



## NRWC General Meeting of Directors – All Directors

### Minutes

Notice was given that the National Rural Women's Coalition Ltd  
Directors' General Meeting  
will be held Tuesday 15<sup>th</sup> July 2025  
Zoom  
Time: 12pm (NSW, VIC, QLD) 11.30am (SA + NT)

**Invited:** Jan Clifford OAM, Karen Holder, Jacqueline Brotherton, Wendy Hick, Nicole O'Reilly, Dr Skye Charry, Cressida Cains

### Business

- Open & Welcome – Jan Clifford OAM 12.05pm (NSW)
- Acknowledgement of Country - Jan Clifford OAM
- Attendance – Jan Clifford OAM, Nicole O'Reilly, Karen Holder, Syke Charry
- Apologies – Cressida Cains, Wendy Hick, Jacqueline Brotherton (text msg to CEO)
- Absences – N/A
- Secretariat - Keli McDonald and Jess Davis

### 1. Minutes

Minutes of last General Meeting of the Board held the 1<sup>st</sup> April 2025 – **Appendix 1**

Motion *“Minutes from the General Meeting of the Board held on 1<sup>st</sup> April 2025 be accepted”*

Moved: Skye Charry

Seconded: Karen Holder

### 2. Actions from the Minutes

Action Report from the Minutes – **Appendix 2**

Wendy – CSW report in progress

### 3. Correspondence

**Appendix 3**

## Any questions on any of the correspondence?

### For Special Note:

**March 2025** - Submission publication acknowledgement | Inquiry into the Early Childhood Education and Care (Three Day Guarantee) Bill 2025 [Provisions]

**21/05/2025** Thank you note from CEO Wendy Anders of NATSIWA for supporting members to attend 24<sup>th</sup> Session of the United Nations Permanent Forum on Indigenous Issues (UNPFII) in New York.

**28/05/2025** NRWC agreed to be a signature on Women's Climate Congress letter presented by WELA. Final Letter provided 20/06/2025.

**May 2025** NRWC endorsed Document 2025 National Alliance for Regionalisation's Regional Australia priorities v2

**24/06/2025** Invitation from Helen Dalley-Fisher to Join Collaborative Feminist Project on Religious Discrimination Law Reform

**26/06/2025** NRWC provided letter of Support – Translating Digital Healthy Ageing into Rural, Regional & Remote Queensland led by Dr Gordana Dermody – Sarah Casey

## 4. Endorsement of Policies & Procedures

Company Secretary – Wendy Hick (**Appendix 4**)

A selection of policies & procedures has been reviewed by the Governance Committee and the following are ready to be presented to the board for endorsement.

*Motion: The following policy and procedures are endorsed by the National Rural Women's Coalition Board*

1. NRWC Conflict of Interest Policy V1 June25
2. NRWC Accident and Incident Reporting Policy V1 July25 and related form.

Moved: Nicole O'Reilly

Seconded: Skye Charry

Carried: All

## 5. Finance Report

### Circulated with Papers as separate document

Finance Report tabled by Treasurer Karen Holder.

*Motion. "The Finance Report be accepted for June 2025"*

Moved: Karen Holder

Seconded: Nicole O'Reilly

Rollover of approx. \$34,000 into next period and have three policies to use these funds on to finalise by August/September 2025.

Auditor engaged and working through process, which is going smoothly on a tight turnaround timeframe.

Karen Holder left meeting 12.23pm (NSW)

## 6. General Reports

### 6.1 Member Organisation Reports – 3-minute verbal or written report – update from each Member Organisation on current advocacy focus areas

**AWiA** – Conference in Adelaide in August

**NRHA – (Appendix 4)**

The National Rural Health Alliance has closed its office in Canberra with staff now working from home while longer term options being explored. This is linked to the lack of CPI being applied to the grant for an extended period of time.

Upcoming Event

The 10<sup>th</sup> Rural and Remote Health Scientific Symposium is brought to you by the [National Rural Health Alliance](#) (NRHA) in association with the [Australian Rural Health Education Network](#) (ARHEN) and the [Federation of Rural Australian Medical Educators](#) (FRAME).

It will bring together the rural and remote health research sector with policymakers and others in the government and non-government sectors to shape the future of rural and remote health research.

The theme of the symposium is *'Research from the heart – shaping rural & remote health futures'*.

The Symposium will be held at the Alice Springs Convention Centre on the 8–9 October 2025 and will offer the opportunity for general presentations; high quality keynote speakers; concurrent and poster session

**TWAL** – not available

**WiSA** –

**2025 Turn the Tide Industry Dinner and Presentations in Canberra**

The events will take place on 27 and 28 November 2025 and are the culmination of the 2025 Turn the Tide Entrepreneurship and Leadership Program.

Over six months, 26 exceptional women from across the seafood sector have worked in small, collaborative teams to develop practical, measurable initiatives that address real challenges in their workplaces and communities. Guided by the WISA team, Affectus, and the FRDC, and supported by input from industry leaders, the program builds the capability and confidence of women to actively contribute to a thriving and inclusive seafood industry.

Women in Seafood Australasia (WISA) invites you to attend one or both of the following:

**The Industry Dinner** (27 Nov) is an opportunity to connect with participants and stakeholders who are passionate about building a strong, diverse seafood sector.

**The Industry Presentations** (28 Nov) will showcase the participants' final projects – innovative solutions developed in response to key industry issues.

Please contact [eo@womeninseafood.org.au](mailto:eo@womeninseafood.org.au) if you would like further details.

**Staff Update:**

WISA has employed a full time Membership and Engagement Coordinator Roberta Marcoli.

**Events:**

**Member Drop-In Session** 16 July 2025 On-line

**Webinar: From Catch to Compliance** 22 July 2025

**WISA & SIT Women in Seafood Luncheon** – 24 July 2025

### **2025 Priorities:**

To continue to empower connect and respond to women in the seafood industry.

#### **ALGWA –**

1. Peer Mentoring for candidates. It would be appreciated if you could advise your members about the Peer Mentoring Program for Candidates and get the word out there about this great program. This is being offered across Australia for local, state and federal levels of government (both regional and metropolitan areas) at no charge and is developed with support from the Department of Prime Minister and Cabinet's Office for Women. There are some requirements to sign up. Further information is available on ALGWA's webpage - <https://algwa.net.au/mentoring>
2. ALGWA Masterclasses – ALGWA National is running monthly online Masterclasses that run for 1 hour. All NRWC Members are invited to register to attend. If interested and they are not receiving the ALGWA National Newsletter, ask them to email [secretary@algwa.com.au](mailto:secretary@algwa.com.au) and I will ensure they are included on our newsletters.
3. ALGWA 75<sup>th</sup> Celebrations next year
4. ALGWA National sends out a newsletter every 2 months. If NRWC would like to add anything to the newsletter – article/events etc – please reach out to Debbie Leis on 0419 535 722 or email: [info@algwa.com.au](mailto:info@algwa.com.au).

Jan attending a conference in Brisbane in August 2025 on behalf of ALGWA -

<https://www.themandarin.com.au/292292-women-unlimited-leadership-summit-2025/>

## **6.2 President's Report**

### **6.3 Company Secretary Report & Governance Committee Report – Wendy Hick**

Annual report draft sent to Jess and Keli

ASIC- have had confirmation of directors' details and all seems to be in order after changes of representation last year. We have renewed with ASIC and our next renewal is due 24 June 2026

Policy review continues

Not For Profit return for 24-25 lodged with ATO by Keli on 7-7-2025

### **6.4 CEO Report – Keli McDonald (Appendix 4)**

### **6.5 Social Media - Please see attached report**

### **6.6 Rural Regional and Remote Communication Coalition (RRRCC) – Wendy Hick (Appendix 4)**

### **6.7 AGECC Update – Dr Skye Charry**

Remain no engagement since federal election time. Upcoming meeting in early August.

### **6.8 FUNraiser update – No report required**

### **6.9 Any Other Reports?**

## **7. Date for next Director's Board Meeting**

The Directors Board Meeting is set for third week of the month. Finance Committee meets second week of the month.

- AGM - Tuesday 16<sup>th</sup> September 2025 at 12 noon – assign 1hr to this. Make it clear that observers only.
  - Open AGM to members of our member orgs, representatives from the NRWC NETWORK and members of NRWC volunteer groups.
  - Opening the AGM helps inform stakeholders of NRWC Activities
  - Opening the AGM provides Member Orgs and opportunity to plan NRWC Board succession representatives.
  - Guests can not speak or vote at the AGM and are observers only
  - The NRWC Auditor will also be present at the AGM for 10-15 minutes to present the Audited Report
- Next meeting of the Board after the AGM is scheduled for Tuesday 18<sup>th</sup> November 2025 at 12 noon

**ACTION** - *Open AGM to members of our member orgs, representatives from the NRWC NETWORK and members of NRWC volunteer groups. Keli and Jess to send invites and make it clear observers only.*

**ACTION** – *Two separate zoom invites – AGM Meeting Invite and then second zoom invite for second two meetings*

## 8. Any other Business

Any other business? (CEO)

- #KeeptheSheep Reports Discussion –  
**ACTION** – *Keli share this piece of work with OFW and place document on website*
- Pre-Budget Asks – open discussion with Board  
**ACTION** – *Keli to share questions with directors*
- UPR
- Women20 (W20) <https://ncwa.org.au/w20/>

Nicole had to leave at 1.30pm (NSW)

## 9. Meeting Closed

Time: 1.32pm (NSW)

**APPENDIX 1 – Previous Director Meeting Minutes**



## NRWC General Meeting of Directors – All Directors

### Minutes

Notice was given that the National Rural Women's Coalition Ltd  
Directors' General Meeting  
will be held Tuesday 20<sup>th</sup> May 2025  
Zoom  
Time: 12pm (NSW, VIC, QLD) 11.30am (SA + NT)

**Invited:** Jan Clifford OAM, Karen Holder, Jacqueline Brotherton, Wendy Hick, Nicole O'Reilly, Dr Skye Charry, Cressida Cains

### Business

- Open & Welcome – Jan Clifford OAM 12.06PM
- Acknowledgement of Country - Keli McDonald – coming from Dubbo – Wiradjuri people are the traditional owners
- Attendance – Jan Clifford OAM, Karen Holder, Dr Skye Charry, Wendy Hick, Cressida Cains, Nicole O'Reilly (12.10pm), Jacqueline Brotherton (12.11pm)
- Apologies – N/A
- Absences – N/A
- Secretariat - Keli McDonald and Jess Davis

### 1. Minutes

Minutes of last General Meeting of the Board held the 1<sup>st</sup> April 2025 – **Appendix 1**

Motion “Minutes from the General Meeting of the Board held on 1<sup>st</sup> April 2025 be accepted”

Moved: Dr Skye Charry

Seconded: Cressida Cains

### 2. Actions from the Minutes

Action Report from the Minutes – **Appendix 2**

Dashboard Report now completed so can be removed from next action report please (Jess to action)

Moved: Nicole O'Reilly

Seconded: Karen Holder

### 3. Correspondence

#### Appendix 3

#### Any questions on any of the correspondence?

**ACTION** – Please send a card to any female senators who have taken on a portfolio.

#### For Special Note:

**09/04/2025** – NRWC agreed to support grant submission by Prof Andrew McAinch (Vic University) for a research project into women with POCS in rural areas.

**04/03/2025** NRWC endorsed letter written by “The Parenthood” to the Federal Coalition urging them to announce an early learning policy to address regional, rural and remote shortages.

**30/04/2025** OFW provided indexation amount to help with preparation of Activity Work Plan 2025 -26

### 4. Finance Report

#### Circulated with Papers as separate document

Finance Report tabled by Treasurer Karen Holder.

Motion. “The Finance Report be accepted as of 30<sup>th</sup> April 2025”

Moved: Karen Holder

Seconded: Cressida Cains

Noted – Three policy areas currently been worked on. Some areas may be rolled over to the next period, which is ok. An open discussion on future policy work areas was encouraged to identify if any synergies emerging between NRWC and member organizations, to help reduce policy writing costs. Discussion also helped identify topics which are important to Rural Regional and Remote women to be focused on in the next funding period.

Dashboard report discussed.

### 5. General Reports

**6.10 Member Organisation Reports** – 3 minute verbal or written report – update from each Member Organisation on current advocacy focus areas

**AWiA** – Cressida provided an update on AWiA’s upcoming conference in Adelaide in August. Recently a webinar held and invited all members to share their concerns/views/thoughts/areas of focus. These results will be correlated and then used to help provide the topics for the round table discussions that will happen at the conference in August.

#Keepthe sheep – no discussion had thus far. Cressida will take to board to discuss

**NRHA** – Nicole provided an update, noting that the Labor Government has not committed to a national health strategy and highlighting the \$7.8billion funding gap between metropolitan and rural health services. The team is going to continue advocating for issues that were part of election campaign - Advocating for a national rural health strategy; appropriate funding for operations; models of care and flexible funding. No CPI increase on funding in 10 years – have all moved out of main office and currently working from home. Advocating for realistic levels of funding so can continue work. Holding a symposium in Alice in October and have external funding to complete the next review of investment in rural health in Australia.

Discussion about nurse practitioners in rural areas, and Nicole explained while training is available, challenges remain around scope of practice and the public's understanding of their role.

**TWAL** – Jacqueline has had a lot of travel and conferences happening recently. Just had TWAL largest event for this year, a 200 head breakfast at the Brisbane Truck Show. We are also in the process of launching a fatigue program to combat fatigue on country roads. Dates are set for 2026 conference, 16 - 18 April 2026.

**WISA** – provided by Jane Cowan (Executive Officer)

#### Turn the Tide Update:

WISA is in the final year of delivering programs as part of the Turn the Tide Project under a Women's Leadership and Development Program Lead and Succeed grant provided by the Australian Government. In 2025, WISA in conjunction with project partners Affectus and FRDC are delivering both the mentoring program and the entrepreneurship and leadership program to provide personal development and growth opportunities for its members. Both programs are at capacity for the third consecutive year and the team look forward to working with the new cohort of industry participants this year.

#### Staff Update:

WISA's new EO, Jane Cowan, started with us on 29th April.

Jane brings a broad experience across strategic policy, program management, and stakeholder engagement. She has worked in both government and the for-purpose sectors.

#### Events:

WISA & SIT Women in Seafood Luncheon

WISA will be hosting a regular, “Woman in Seafood” monthly event at [The Brick Factory, Hobart](#). This is a perfect opportunity to relax, share some laughs, swap stories, and connect with the other women in the seafood industry in Tasmania.

#### 2025 Priorities:

To continue to empower connect and respond to women in the seafood industry.

Policy point of view - Communities been maintained

**ALGWA** – AGM to be held end of May. Series of webinars currently happening - Women in Leadership. Election results no large effect as try and stay A political.

**6.11 President’s Report** – To be covered in a joint report with the CEO.

**6.12 Company Secretary Report & Governance Committee Report** – Wendy Hick

COI policy 80% done. Shall finalize via email and meetings to present at next board meeting.

**6.13 CEO Report** – Keli McDonald

CSW wrapped up - Reports to come from delegates in due course.

The NRWC provided three ECOSOC passes to delegates from the National Aboriginal and Torres Strait Islander Women’s Alliance so they could attend United Nations - Permanent Forum of Indigenous People – 24th Session – New York – May 2025. The report will be forwarded once received.

Nil submissions submitted since the March board meeting. This was due government being in caretaker mode due to pending election.

Social Media – sprinkle of things happening all the time.

Pre-Election – Joint project with the National Women’s Alliances

The NWA held several meetings to create a joint statement leading into the election. <https://www.nrwc.com.au/resources/position-papers/191-nwa-2025-election-platform/file>

Under the grant the NWA will be providing a joint pre-budget paper each year. This project will be led by WWA. We have commenced working on the joint 26-27 joint budget paper with a survey that will be sent to member organisations, NETWORKS and to our volunteer groups. There are 40 questions focusing on gender equality, economic security and women’s leadership plus some unique questions from the NRWC. Each

NWA will send out the first 34 same questions. We hope to have the survey closed by 30 June 2025.

Keli also highlighted changes in the alliance's secretariat role, with Women with Disabilities Australia leading for six months, followed by Working for Women Australia and others. Keli flagged she thinks NRWC turn shall be July – December 2026. She noted that alliance meetings have become more frequent to improve participation.

#### Volunteer Group

##### Older Women

We have missed some meetings due to the public holidays but are meeting at the end of May. We have engaged an economist to investigate the gap in hours worked verses pension payments. Expanding on policy changes to allow older women to work without losing benefits

##### Young Advocacy Panel

We have a new member, bringing out formal members to eight.

<https://www.nrwc.com.au/get-involved/young-rural-regional-and-remote-women-s-advocacy-panel-yrrrap>

The April meeting sets the working model of the group. The group will have a project lead and each meeting a rotating meeting facilitator. The current project is a joint project with NATSIWA. NATSIWA's CEO attended the March meeting and will attend the May meeting with some of their young women. Both NRWC and NATSIWA women have worked on some questions that we will be releasing this weekend. The questions are around how women learn about sexual reproductive health and contraception options. The survey also asks two policy questions, one about access to free sanitary pads and tampons in public places – as is available in Victoria, the second is around free access to contraception advice and free access to oral contraceptives and condoms by a school nurse.

##### CRT

Meeting scheduled for first week of June. This group could help refine the social media strategy, and assist with content creation.

#### **6.14 Social Media** - Please see attached report

The board discussed declining Facebook engagement for the NRWC page, which lost 52 followers on a single day due to election-related posts. Keli raised concerns about younger audiences blocking election-related content across platforms, prompting a discussion about the organization's social media strategy. Keli reached out to Women for Election to get some further feedback, but don't have a large following so did not notice difference.

President not concerned with figures, see how things settle down and re-visit at next board

Nicole suggested reassessing their goals for social media presence, whether to maintain consistent messaging (closed groups already connected with) or grow engagement (spread message and go viral). If looking to grow, need to pay closer attention to algorithms and follow these more closely.

Cressida proposed engaging a social media specialist to develop a forward strategy. The board agreed to explore hiring a specialist after clarifying the organization's core mission and values

***ACTION*** – look at option of engaging a social media specialist

Nicole O'Reilly left the meeting at 1.15pm (graduation day)

#### **6.15 Rural Regional and Remote Communication Coalition (RRRCC) – Wendy Hick**

Wendy provided an update on the Triple RCC, noting the appointment of a new Minister for Communications and the need to build a relationship with the Minister. The main topic of discussion is still the 3G mobile shut down.

She highlighted issues with 3G mobile coverage, particularly in regional and remote areas, and requested documentation of coverage changes to support advocacy efforts. Wendy also discussed the development of satellite-based mobile coverage and attended a regional communications workshop in Melbourne in April 2025, where it was “acknowledged” there was a problem, which is a progression from previous commentary where advising “all was good”.

Jan shared information about upcoming rocket launches in Queensland, expressing interest in domestic satellite capabilities for security.

#### **6.7 AGEC Update – Dr Skye Charry**

Skye reported that the Australian Gender Equality Council is taking a pause after a busy period, reflecting on internal processes and planning for future advocacy.

#### **6.16 FUNraiser update – Karen Holder**

There have been no further meetings/action in this space.

***ACTION*** – Keli to follow up with MT and directors/ambassadors to keep group moving forward.

#### **6.17 Commission on the Status of Women Experience & Learnings – Wendy Hick – Report from Jo attached (Appendix 4)**

***ACTION*** – Wendy to provide report before next board meeting

Dr Skye Charry left meeting 1.40pm (personal urgent matter)

**6.18 ECOSOC Passes** – The NRWC provided three ECOSOC passes to the National Aboriginal and Torres Strait Islander Women’s Alliance (NATSIWA) to attend the United Nations Permanent Forum on Indigenous Issues. A report will be provided.

**ACTION** – *report from NATSIWA to be provided before board meeting in July*

**Any Other Reports?**

## 6. Date for next Director’s Board Meeting

The Directors Board Meeting is set for third week of the month. Finance Committee meets second week of the month.

- Tuesday 15<sup>th</sup> July 2025 at 12 noon
- Tuesday 16<sup>th</sup> September 2025 at 12 noon
- Tuesday 18<sup>th</sup> November 2025 at 12 noon

**ACTION** - *Calendar invites adjusted to reflect 2hr time slot for board meeting moving forward.*

## 7. Any other Business

### 7.1 Endorsement of Flying Minute

Flying Minute - emailed 14/5/2025 5:51pm

The Member Organisation Directors of the National Rural Women’s Coalition agree to offer Dr Skye Charry and Wendy Hick their continued positions on the Board as Independent Directors for the 25-26 year without re-applying if they are willing to accept.

Moved: Jan Clifford OAM (ALGWA)  
Second: Karen Holder (WiSA)

Agreed: Jacqueline Brotherton (TWAL) email 14/5/2025 6:30pm  
Cressida Cains (AWIA) email 15/5/2025 7:22am  
Nicole O’Reily (NRHA) email 15/5/2025 8:33am

Abstained: nil  
Dissent: nil  
Carried.

**7.2 Virtual Meeting AGM Date & Time:** (AGM – Member Orgs & guests– 45 mins, General Meeting – Member Orgs – 5 mins, NRWC Board Director Meeting (All) – 90mins)

Week commencing:

### September

- 15 September
- 22 September
- 29 September

### October

- 6 October
- 13 October
- 27 October – Wendy not available

President suggested 16<sup>th</sup> September as already have board meeting set for that day.

**ACTION** – Calendar invites adjusted for 16<sup>th</sup> Sept to reflect 3 hr meeting to cover AGM.

### **7.3 Working for Women Grant – Planning 2025-2026**

- Outcomes the election has had on our community.
  - Now the National's and Liberals not in Coalition anymore where do NRWC sit.
  - **ACTION** – Investigate National Party's standalone position. Need to analyze policies and review NRWC's position on these main policies. (Keli and Jess)
- Benefits or concerns you are hearing – nothing flagged
- Tell us about your key priorities between now and December 2025, January and June 2026.
  - WiSA - To continue to empower connect and respond to women in the seafood industry. Policy point of view - Communities been maintained
  - AWiA – shall be discussed in detail at conference in August 2025
- What Policy areas does the NRWC want to work on for 25-26? Policy areas need to be centre on RRR women, have impact and be achievable.
  - Patient Travel and Accommodation Rebate. This only impacts rural people and is significantly impacted by women's decision making.
  - Climate Change
  - Look at National Policies – can NRWC align here
  - Look at Gallagher Policies – can NRWC align here
  - Look at work Skye doing – could either project NRWC align with

**ACTION** – Work plan to be created for next 12 months around NRWC focus policy areas

- Tell us about any key insights you've heard from women in the community that are useful to understand. Describe any key themes – not discussed
- Tell us about your nominated policy issue – not discussed
- NWA – joint project
- Budget review for policy.
- Is there opportunity to collaborate with one or more member organisation
- What are the post-election impacts to advocacy for each Member Org
- Aust. Regional Institute meeting 10<sup>th</sup> Sept \$520 ticket , Agrifutures Dinner 9<sup>th</sup> Sept \$250 per ticket. – board thinks we need representation at both. AWiA will be having a session on the Monday evening.

***ACTION*** – tickets and travel to be arranged once dates confirmed and who representing NRWC at which events.

Any other business?

### **#Keepthesheep**

The meeting discussed the live sheep export industry.

Keli raising concerns about the NRWC's silence on the issue and emphasizing the need for a national position.

Jan – real issue with live sheep and cattle exports. Does not sit comfortably with her.

Images seen not pleasant. Destination footage concerns her. Footage is “offensive”. Could NRWC look at an education piece/view

Wendy - provided detailed information about Australia's high animal welfare standards for live exports, noting that stopping exports could lead to worse conditions in other countries.

Wendy wanted to reassure committee that some footage is “paid” and certain things done for a specific reason. Recent/current footage is very different to what shown in media in last 12 months. Aust.’s level of care is extremely high and well documented and improving constantly. If Aust pulls out, the high benchmark is gone. Lose industry, lose standards.

Jacqueline – look at truth and “current situation”. If Aust. stops exporting things shall go backwards. Fully supports Wendy views.

Karen – seafood industry has experience in this space. Supports this space. Focus on education piece. Remove emotions. Farmers themselves don’t want to see this. NRWC must help support communities involved

Cressida – AwiA to support NRWC position and paper.

Skye - worked very closely with the Veterinary Export Meat Branch at DAFF for almost 5 years and observations (anecdotal, because focus is on culture not veterinary practice) is consistent with the care that other directors spoken about.

The group agreed to focus on current facts and education about industry improvements, with Wendy offering to provide additional information to support this perspective

The board discussed creating a position paper on live sheep exports.

Keli proposing to engage Pip Job to write the paper focusing on current regulations and their impact on rural women and children.

Also have reached out to CWA in WA to gain further insight into #Keepthesheep.

***ACTION*** – provide situational paper on live export current conditions, and their impact on rural women and children.

***ACTION*** – Wendy and Jacqueline to provide contact details of people they feel would help NRWC with paper and resources/information.

**Dr Skye Charry** – two emerging projects currently working on.

- A co-authored book on sexual harassment in Australian workplaces, which she needs to complete by March 2026. Book to be co-authored with a colleague from Wollongong University - "Beyond Compliance – Preventing Sexual Harassment in the Workplace".
- Linkage grant application with Professor Margaret Alston focusing on rural women's experiences with violence and coercive control. "Violence against women in the bush"

Keli mentioned a survey on women's safety being sent out through the National Women's Alliances, offering Skye the opportunity to review and potentially contribute additional rural-specific questions.

## 8. Meeting Closed

Time: 2.02pm

## **APPENDIX 2 – Action Report**

<b>Action Report</b>				
<b>Date</b>	<b>Actions</b>	<b>Who</b>	<b>Commenced</b>	<b>Completed</b>
20/05/25	NRWC Card to be sent to female senator who have taken on a portfolio.	Keli and Jess		Completed June 2025 – Sussan Ley, Senator Waters, MP McBride
20/05/25	Look at the option of engaging a social media specialist.	Keli and Jess	June 2025	Completed July 2025– Darcy Kelly engaged to work on specific projects
20/05/25	FUNraiser Sub Committee – discussion with Meridith Turnbull, Directors and Ambassadors to keep group moving forward	Keli		
20/05/25	Report from Wendy Hick – attendance at CSW 69	Wendy Hick		
20/05/25	AGM Date to be set	Keli and Jess	23/05/25	Completed 23/05/25 - AGM date set for 16 <sup>th</sup> Sept 2025. Jess sent zoom meeting invite to directors and ambassadors 23/05/2025
20/05/25	Director board meetings adjusted to reflect 2hr time slot	Jess	23/05/2025	Completed 23/05/25 - July and November 2025 zoom meetings adjusted to two 2hrs and updated calendar invites sent.

20/05/25	Agrifutures Dinner. Arrange tickets and accommodation	Keli and Jess	23/05/2025	Completed 23/06/25 – 2 tickets purchased for Keli and Skye and accommodation booked.
20/05/25	Aust. Regional Institute meeting – September	Keli and Jess		In progress – date now changed to October. Attendance not yet confirmed due to new date.
20/05/25	National Party’s standalone position – need to analyze policies and review NRWC’s position on these main policies.	Keli and Jess		No Longer required
20/05/25	Work plan created around NRWC focus policy areas	Keli		Completed 28/05/2025
20/05/25	NRWC to provide a situational paper on live export current conditions, and their impact on rural women and children	Keli		Completed 05/06/2025
20/05/25	Directors to provide CEO with contact details of people to help with #Keepthesheep paper	Wendy and Jacqueline		Completed 21/05/2025

## APPENDIX 3 – Correspondence

NRWC Incoming Correspondence Register				
File no	Date	From	Regarding	Actions or follow up
2	2/05/2025	Emily Godden-Kaye - Sydney Uni	Enhancing Equity in Cervical Screening for People with Disability - Consultation Information	Jess shared across social media platforms
3	19/05/2025	Claudia Robinson	NRWC YRRRAP - CID policy documents	
4	20/05/2025	Kathleen Tonini	Contractor Role Inquiry	Jess acknowledged email and advised CEO will be in touch
5	22/05/2025	Deb White	RRROWAG - Invite to May Meeting	Jess sent link to May meeting
6	20/05/2025	Suzie	RRROWAG - Invite to May Meeting	Jess sent link to May meeting
7	13/03/2025	Gerry McInally - Committee Secretary	Submission publication acknowledgement   Inquiry into the Early Childhood Education and Care (Three Day Guarantee) Bill 2025 [Provisions]	
8	23/05/2025	Wendy Anders - NATSIWA	Letter of Thanks	
9	23/05/2025	Mel - Events and Communication AWIA	AWIA 2025 Conference	NRWC happy to promote across social platforms over the next month and have scheduled posts
0	22/05/2025	Ellen - MWA Gunnedah	Multicultural Festival Gunnedah 21 June 2025	Keli declined offer to hold a stand
1	23/05/2025	Annebel O'Neill - University of QLD Student	Student Inquiry - data journalism article	Keli responded to Annabels questions
2	27/05/2025	ICPA	Annual ICPA Federal Conference Invitation	Keli responded with a decline on behalf of NRWC due to costs and conflicting meetings
3	29/05/2025	Abigail Lawless - Drugwatch	National Rural Women's Coalition - Ovarian Cancer Media	Keli declined as not a front line service provider, work in advocacy space with focus on "rural". Abigail provided a lovely reply
4	28/05/2025	Janet Salisbury - Womens Climate Congress	Womens Movement joint letter to the Federal Government and Invitation to sign	Keli agreed for NRWC to be a signature on the letter
5	2/06/2025	Kate Brow - Motherland	Motherland Village Enrolments and Scholarship offers	Shared posts across social media platforms
6	2/06/2025	Charlotte Boyer	Rural policy and research contractor	Jess acknowledged email and arranged time for chat with CEO
7	30/05/2025	Ina Van Puymbroek	Mental Health and Leadership Program inquiry	Jess acknowledged email and advised how NRWC shall promote next muster intake via social media
8	28/05/2025	Melanie Winter - WELA	Contact Information for Roundtable Events	Jess advised Melanie due to privacy cannot provide email address but happy to promote event of provi
9	21/05/2025	Alice Langton - Voices of Influence	Invitation for Endorsement: Become a Signatory to Australia's Inaugural Youth-Led Human Rights Report to the U	Jess replied requesting copy of the report before endorsing
0	24/05/2025	Sharon Schmidt	Link to NRWC's volunteer rural women 55+ meeting	Jess provided zoom meeting link for June meeting
1	24/05/2025	Maree - Reesy Design	NRWC Annual Report Timeline - designer	
2	9/06/2025	Peter Dowse - Marketeam	NRWC Website - storage query	
3	24/05/2025	Charlotte Boyer	Proposal for submission writing	Jess acknowledged email and shared with Keli
4	16/06/2025	Courtney Martin - National Women's Alliance Team	National Women's Alliance Forum August 2025	
5	18/06/2025	Phillippa Campey - Women in Media	Women in Media - National Conference 2025 / grant opportunity for NSW RRR women	Keli advised we would promote across social platforms
6	14/06/2025	Judy Harr - 4Rs Network	Draft General Comment 27 Childrens access to justice	Keli advised not making a submission but happy to endorse theirs
7	23/06/2025	Catherine Hunter - Diversity Council Australia	Diversity Council Australia's bold new brand for the future is here	Keli congratulated DCA on new logo. Jess requested logo be updated on website
8	20/06/2025	Pasanna Mutha-Merrennege - WELA	Joint letter: COP31: A critical responsibility and opportunity for gender just climate action	
9	23/06/2025	Alli Sinclair	Enquiry	Keli thanked for email and suggested run an online event together
0	24/06/2025	Helen Dalley-Fisher	Invitation to join Collaborative Feminist Project on Religious Discrimination Law Reform	
1	26/06/2025	Dr Sarah Casey	NRWC - Climate Change Project - Letter of Support	Keli signed and returned
2	26/06/2025	Dr Skye Charry	NRWC - Independent Board Director Acceptance	
3	30/06/2025	Pasanna Mutha-Merrennege - WELA	Gender, Climate and Environmental Justice Roundtable - Monday 21st July	Keli unable to attend Brisbane but interested in Sydney or Adelaide dates
4	26/06/2025	Grace Larson	Invited to Official Launch of the All Hands App	Keli shared invite with Jacqueline and advised NRWC would cover travel costs
5	24/06/2025	ASIC	Annual Company Statement Renewal	Jess confirmed through Keli and Wendy all details correct and Keli has renewal fee to pay
6	24/06/2025	Kath Mazzella	International Gynaecological Awareness Day	

NRWC Incoming Correspondence Register				
File no	Date	From	Regarding	Actions or follow up
1	4/07/2025	WELA	Gender, Climate and Environmental Justice Roundtable - Brisbane 21st July 2025	
2	4/07/2025	Alison Hoyer - OFW	National Women's Alliances Forum August 2025 - Travel and Accommodation	Jess replied confirming accomodation requirements and logistical reasons why
3	2/07/2025	Catherine Barbour - Country to Canberra	Country to Canberra - 2025 Leadership Competition	Keli shared leadership competition across NRWC social media platforms
4	3/07/2025	Alysa Brown - Heath TAS	Calling all experts in women's and girls health - 20-Yr Preventive Health Strategy	
5	9/07/2025	Kylie Spears - ALGWA	NRWC - Members Organisation Nomination	
6	1/07/2025	Alli Sinclair	Enquiry - Book Promotion - A Womens Voice	Keli replied seeking further information but suggested a webinar with members

NRWC Outgoing Correspondence Register				
File no	Date	From	Regarding	Actions or follow up
186 - 187	13/05/2025	NRWC - Keli	Card of Congradulations to Sussan Ley MP and David Littleproud MP	
188	15/05/2025	Keli - Directors	ACID for Governance training - Scholarship Opportunity	
189	14/05/2025	Keli - Member Org Directors	NRWC - Flying Minute	
190	15/05/2025	Keli - Member Org Directors	Flying Minute - Passed	
191	14/05/2025	Jess - RRROWAG Group	Updated Calendar invite and agenda for May meeting	
192	16/05/2025	NRWC - Keli	Card of Congradulations to Senator Waters	
193 - 195	16/05/2025	Jess - Graphic Designers	Seeking quotes for graphic design on annual report - Reesy Designs, POCO and Two Cats	
196	16/05/2025	Keli - Wendy Hick	NRWC - Independent Board member	Offer position for 2025 - 2026
197	16/05/2025	Keli - Dr Skye Charry	NRWC - Independent Board member	Offer position for 2025 - 2027
198 - 200	19/05/2025	Jess - VFF, CWA SA and CWA WA	Reaching out to arrange meeting - drought and keep the sheep concerns	
201	22/05/2025	Keli - Auditor	NRWC Audit - engagement for 2024/2025	
202	3/06/2025	Keli - NRWC	Card of Congradulations to MP Emma McBride	
203	29/05/2025	Keli - Reesy Designs - Graphic Designer	Keli confirmed acceptance of quote to prepare NRWC annual report for 2024 - 2025	
204	6/06/2025	Jess - NRWC Executive	Seeking reports for 2024 - 2025 annual report	
205	19/06/2025	Keli - NRWC Executive	FYI - Working for Women Reporting Template	
206	19/06/2025	Keli - NRWC Board	WFE Global Gender Gap Index - NRWC congratulated OFW and government joint statement	
207	23/06/2025	Keli - Charlotte Boyer	NRWC - Contract and invite to meeting	
208	23/06/2025	Keli - RRROWAG Group	RRROWAG Meeting 26th June 2025 - Run Sheet and survey link	
209	23/06/2025	Keli - YRRRAP Group	YRRRAP Meeting 24th June 2025 - Run Sheet	
210	23/06/2025	Keli - Kathleen Tonini	NRWC - Contract	
211	23/06/2025	Keli - James McDougall	NRWC Support of Submission - General Comment 27 Childrens Access to Justice	

NRWC Outgoing Correspondence Register				
File no	Date	From	Regarding	Actions or follow up
1	8/07/2025	Jess - WFE	Invoice for Ceo attending July Foprum and reimbursment	
2	7/07/2025	Keli - Auditeo	NRWC - ready for audit	
3	2/07/2025	Keli - NRWC Directors	Liptember Foundation	
4	8/07/2025	Jess - Member Organisations	Nominations for 2025 - 2026 NRWC Board	

## APPENDIX 4 –

### NRWC Governance

- have continued to meet monthly, my thanks to both Jan and Skye for the time they've offered to assist with the review and discussion of the NRWC policies.
- Have finalised the draft of the Conflict-of-Interest policy and Accident and Incident Policy and form which have been sent out to the Board for comment prior to this meeting and we wish to ask the Board's endorsement of these policies at this meeting.
- We began work on combining the Honorarium and Stipend policies as per the Board discussion at the January face to face meeting, however through discussion amongst the committee, we've noted that these two payments have different purposes, so for clarity it's felt that they should remain as two separate policies. We are currently working on the review of these two policies and recommend that they remain as stand alone policies and not be combined as previously suggested.
- While we may not have gotten revision finalised on as many policies as we had hoped, we can ensure the Board that the committee has spent numerous hours reviewing and in discussion on the policies that we have put forward, and we feel that the reviewed policies we have put forward should not need major reviews in the foreseeable future. A lot of work has been done on trying to bring the policies into one format and style as well as simplifying and condensing the NRWC policies, while ensuring that essence, important information and guidance are retained in the policies. Our thanks to Jess for going above and beyond with assisting the committee in formatting the policies and with our meetings.
- In policy update discussions, we have also had some conversations around the NRWC Constitution and what the requirements are to allow changes to the Constitution (don't worry, we aren't proposing any changes at this time, it was just a point of interest)- and we've acknowledged that this process is also an item that may need to be set out in a clear document/place/added to the Constitution at some time in the future so that the info is readily accessible for members/directors

### CEO Report

#### *International Engagement*

Theme for CSW

#### ***CSW 70 – United Nations Commission on the Status of Women 69<sup>th</sup> Session***

***Date – 9- 20 March 2026***

- **Priority theme:** Ensuring and strengthening access to justice for all women and girls, including by promoting inclusive and equitable legal systems, eliminating discriminatory laws, policies, and practices, and addressing structural barriers
- **Review theme:** Women's full and effective participation and decision making in public life, as well as the elimination of violence, for achieving gender equality and the empowerment of all women and girls ([agreed conclusions of the sixty-fifth session](#))

## ***Universal Period Review***

Please see attached review report – NRWC has endorsed this report

## **Women20 (W20) Australia team**

The Australian Head of Delegation, Chiou See Anderson (formerly of the Women's Economic Equality Taskforce) mentioned to me that she is really lacking Australian representation and depth on rural and regional women in the delegation. She is looking to identify someone/s to represent Australia in the relevant working group discussions (online) over the coming six months and attend the W20 Summit (Johannesburg, October) to represent Australia on these issues at the in-person negotiations. Travel to South Africa will be funded and provides a platform for NRWC to continue its international advocacy

<https://g20.org/track/women-w20/>

## ***Social Media***

The Secretariat has been working hard to build follower numbers – particularly with the new NRWC LinkedIn page. From the Social Media Report you will note that impact of this work has increased followers from May 273 to 422 (14/7/2025) an increase of 149 followers or 54% increase. Jess has been inviting followers of the old NRWC LinkedIn account to the new, plus we have been attracting new followers.

We have renewed our subscription with the scheduling App BUFFER to assist with efficient in advance posting.

We have also experimented with boosting some posts – the Contraception Survey and Photo Archive activities.

Our Contract Graphic Designer as created Media Kits for both activities so that Member Organisations and NETWORKS can support our work with ease.

During the last two months we have supported the following Member Orgs by sharing their posts:

- Australia Women in Agriculture
- Transport Women Australia
- Women in Seafood Australasia

## ***Consultations & Meetings***

Weekly meetings with the National Women's Alliance (NWA)

Bi-Monthly Meeting – Office for Women 21/5/2025

Monthly Meeting – YRRRAP and RRR Older Women

27/5/2025 – RAI – Workshop

28/5/2025 – CWA WA

4/6/2025 – National Research Partnership

5/6/2025 – Meeting with Annual Report Graphic Designer

11/6/2025 – OFW – Follow-up conversation national Research Partnership

16/6/2025 – Leaving the Violence Program – session 1

24/6/2025 – Meeting SHARE (Sexual Health Advocates Reproductive Equality)

30/6/2025 – NAIDOC March

1/7/2025 – WFE – Design Council Workshop Sydney

1/7/2025 – Australian Multicultural Women’s Alliance meeting

9/7/2025 – Economic Reform, Gender and Productivity

During the period we have also met with the CRT applicants as part of the CRT volunteer group and the NRWC policy contractors

### **Submissions**

The review into the Live Export of Sheep and the Impact on Rural Women

The submission response to the ATO Vulnerability Framework Consultation

### **Volunteer Groups**

Older Women

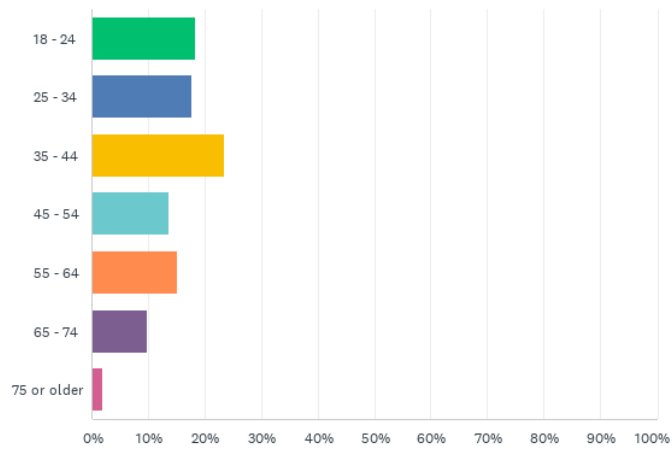
The group has met twice and is continuing to provide the NRWC with great insights into the issues facing RRR older women. Housing continues to be a main theme and the NRWC has raised their concerns with the NWA as part of the pre-election conversations and consultations.

The group has had a chance to meet with our policy writer to provide lived experience and insights into the older women’s economic security activity we are working on. This report will be finalised by mid-August.

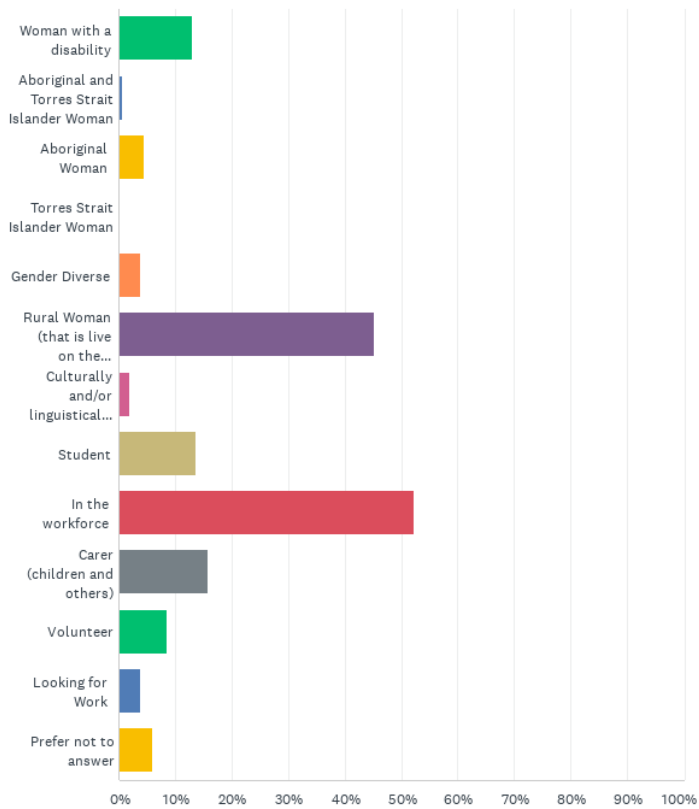
Young Advocacy Panel

The YRRRAP finalised their survey questions and the survey is now live. To date we have had 153 results (14/7/2025).

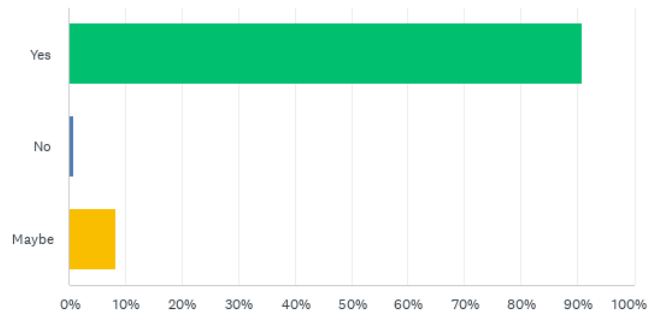
## Q2 What is your age?



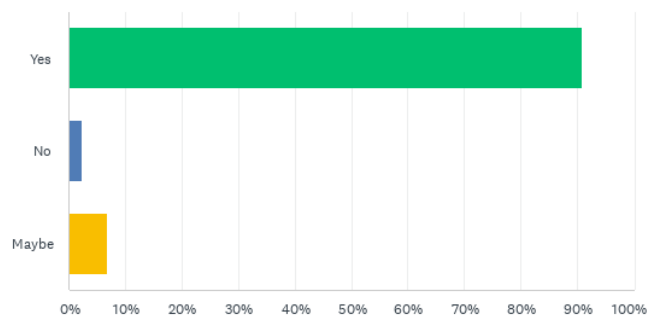
## Q3 How do you identify?(select as appropriate)



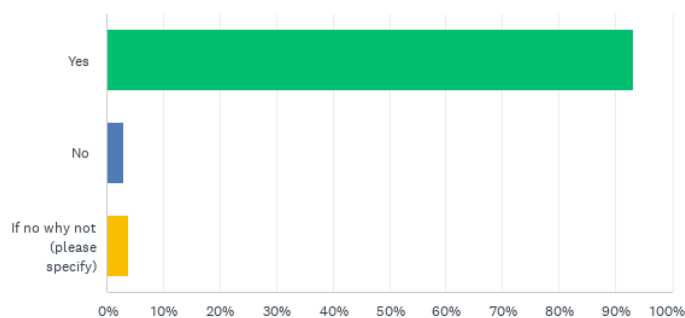
Q15 Should free contraception advice and condoms be available at hospitals, Aboriginal Health Centres, pharmacies, schools and universities nationally?



Q16 The Victoria Government provides free pads and tampons in public building toilets. For Example public libraries and galleries. Should this be made available nationally?



Q17 Should condoms be free in male and female toilets in all national public buildings, galleries, hospitals, communities centres, airports, sports centres, libraries etc?



## **Minister Gallagher Roundtable – re meeting to the Treasurer’s Economic Productivity Roundtable**

Below are the Discussion Questions for the Roundtable. These questions were discussed as part of the NWA meeting 14/7/2025

### Skills Attraction and Human Capital

- What targeted changes would help attract and retain women – including underutilised skilled migrant women, First Nations women and women with disabilities – into sectors critical to resilience?
- How can we support alignment of systems (such as childcare, education and training) with home and family responsibilities to ensure women have the flexibility to work in a way that works for them? Does this look different for First Nation’s women, migrant women, older women or women with disabilities?

### Boosting Investment

- What policy changes would improve women’s access to capital and drive investment into undervalued but critical women-dominated sectors?
- What policy or system changes would help more women start, sustain, and scale productive businesses?
- How do we build recognition of the economic return on social and care infrastructure?

### AI and Digital

- How do we ensure women have equal access to the opportunities created by digital AI-driven changes to work?
- How do we harness these technologies to reduce existing inequalities and support inclusive productivity growth?
- How do we reduce the potential for gendered harm through digital and AI technologies?

### Innovation, Research, Development, Deployment

- What changes are needed to ensure women have equal access to research funding, commercialisation opportunities and leadership roles?
- How can we better recognise and fund gender-informed research and development?

### Better Regulation

- How can regulation be simplified to reduce compliance burdens for women-led businesses, particularly in small and micro enterprises?
- How can we streamline regulatory systems in feminised industries – such as education, care and personal services – without compromising quality, safety or standards?

## **Member Org Reports**

## NRHA

The National Rural Health Alliance has closed its office in Canberra with staff now working from home while longer term options being explored. This is linked to the lack of CPI being applied to the grant for an extended period of time.

### Upcoming Event

The 10<sup>th</sup> Rural and Remote Health Scientific Symposium is brought to you by the [National Rural Health Alliance](#) (NRHA) in association with the [Australian Rural Health Education Network](#) (ARHEN) and the [Federation of Rural Australian Medical Educators](#) (FRAME).

It will bring together the rural and remote health research sector with policymakers and others in the government and non-government sectors to shape the future of rural and remote health research.

The theme of the symposium is *'Research from the heart – shaping rural & remote health futures'*.

The Symposium will be held at the Alice Springs Convention Centre on the 8–9 October 2025 and will offer the opportunity for general presentations; high quality keynote speakers; concurrent and poster session

### Key Issues relevant to NRWC

#### Changes to the NDIS Pricing Arrangements and Price Limits

Under the changes, providers will face limits on the travel they can claim when supporting participants in harder-to-reach areas. This poses a major threat to clinicians working in rural Australia assisting people with disability, where long-distance travel is a necessity, not a choice.

“These changes effectively discriminate against people based on their location of work or home, or mobility challenges,” said National Rural Health Alliance (NRHA) Chief Executive Susi Tegen.

Smaller providers, many of them locally owned businesses employing local staff, will be the hardest hit. Small and medium enterprises play a vital role in maintaining the health and economic wellbeing of rural towns. Faced with tighter margins, many may be forced to close or scale back. This would result in no service or make way for larger, city-based providers who operate at scale but with less local connection or understanding of local context. It will be a revolving door of people who fly/drive-in-fly/drive out with little continuity of care.

“This is not just a health issue. It’s a social and economic one too,” said Ms Tegen. “Removing or reducing viable services from rural towns has ripple effects far beyond healthcare, affecting employment, community resilience, and quality of life.” The NRHA urges the government to reconsider these proposed changes and to consult with rural providers, consumers, and communities to ensure equitable access to disability support, regardless of postcode.

The [Second Edition National Consensus Framework for Rural Maternity Services](#), which provides a framework for safe, evidence based maternity care to prioritise mothers and maternity care providers living outside of urban centres.

This Framework is being commended to Health Ministers, service providers, policy makers, clinicians and communities to support women and their families in accessing quality maternity services in rural and Remote Australia

A National Rural Maternity Forum in August 2023 recognised the need for urgent revision of the *2008 National Consensus Framework for Rural Maternity Services* with an additional need to address cultural safety, respectful maternity care, continuity of care and carer and the co-design and co-development of maternity services with consumers.

Resources

[Rural Health in Australia Snapshot 2025](#) compiles essential data on health risks, outcomes, disease burden, healthcare workforce, domestic violence, maternal health, and funding disparities.

[The Rural Health Workforce Mapping Tool](#) is first and foremost a data tool, with the objective of providing accessible data on the distribution of health workforce in Australia in a visual geographic format. This tool focusses on integrating data across professions for specific geographic regions and comparing it to the workforce in major cities, highlighting disparities around the country. The bigger the deficit, the worse the maldistribution of the health workforce.

[Build 'Em Up](#) podcast features upbeat local community experiences and inspirational rural health stories to help build the health and wellbeing of rural, regional and remote communities around Australia.

### **RRRCC – Wendy Hick**

Haven't had a meeting recently, have one scheduled for Aug.

- Continue to work on issues in RRR areas regarding changes since the 3G shutdown (mobile)
- Watching with interest the trials of the UOMO service (Universal Outdoor Mobile Obligation)- and in particular following the development of the ability to text/SMS on this service (noting that in Aus, Emergency services don't have the capability to accept text/SMS for emergencies at this time)
- School Student Broadband Initiative (SSBI)- a program where low socio economic families with children attending school who do not have a nbn connection in their home were able to be connected for free and have access to free internet service for a period of time (originally 1 yr but was extended), has now reached capacity (they offered 30,000 places) and no new applications are being accepted. This has been a very successful initiative, and several groups are asking the Fed Govt to continue the program or some form of it to ensure families in this situation with school children are able to have internet at home. It's estimated that approximately 33% of the families who were connected under the SSBI were from RRR areas- so this is a significant number (and a credit to the RRR organisations who got the word out to people in their networks that the service was available with limited spots available). NRW might like to consider ways to support this call to continue/expand the SSBI. (ICPA will most likely have some motions on it at their Federal Conference in July).

- nbn has submitted its Replacement Module Application (RMA) to the Australian Competition and Consumer Commission (ACCC). (on behalf of the RRRCC, I sat on the Regulatory Proposal Forum that contributed to nbn's considerations for this application). The RMA sets out nbn's proposed approach to future investment, service standards, and entry-level product offering. While the full submission will be published by the ACCC in due course, a summary is now available on the nbn website [overview-of-nbn-regulatory-proposal-for-fy2027-29.pdf.coredownload.pdf](https://www.nbn.gov.au/overview-of-nbn-regulatory-proposal-for-fy2027-29.pdf.coredownload.pdf) The ACCC now moves into the next phase of consultation, reviewing submissions and will prepare a draft Replacement Module Determination (RMD), ahead of the new regulatory cycle commencing on 1 July 2026.

## Social Media

Facebook								
Information coming from BUFFER - under "Posts"								
	Followers	Comments	Posts	Post Reach	Shares	Reactions	New Followers	Eng Rate
July	18276	4	10	5772	10	90		3.61%
August	18300	114	105	70498	209	965	35	8.11%
September	18291	34	64	22404	84	688	6	4.21%
October	18306	53	65	41570	164	665	4	4.99%
November	18320	5	58	18489	54	243	4	3.42%
December	18334	2	32	10560	30	120	0	2.41%
January	18316	13	24	10869	33	225	0	4.78%
February	18310	15	36	18304	64	244	0	3.50%
March	18314	18	53	16660	50	291	4	5.31%
April		1	14	2931	3	54	0	4.44%
May	18279	4	23	5855	16	84	-35	3.34%
June	18271	3	19	11574	6	87	-7	5.87%

Twitter						
Information coming from BUFFER - overview TAB						
	Followers	Tweets	Impressions	Engagements	Likes	New Followers
July	2774	0	0	0	0	-3
August	2768	4	791	16	6	-6
September	2761	6	628	17	10	-8
October	2754	10	2432	51	21	-18
November	2741	8	2174	38	19	-47
December	2685	5	1514	27	15	-11
January	2675	1	457	12	10	-10
February	2672	1	43	1	1	-3
March	2668	0	0	0	0	-4
April	2662	0	0	0	0	-6
May	2647	7	661	11	2	-15
June	2636	4	985	19	5	-12

Instagram							
Information coming from BUFFER - all from overview TAB							
	Followers	Total Posts	Likes	Impressions	Reach	New Followers	Comments
July	786	3	5	260	213	5	0
August	788	30	74	2643	1802	3	2
September	803	15	50	1634	849	14	4
October	819	32	137	4539	2505	15	28
November	835	27	71	3687	2366	13	16
December	842	26	54	1512	1204	7	6
January	852	15	100	1532	1044	12	3
February	862	15	73	2118	1796	10	1
March	870	18	77	1171	1103	8	2
April	875	0	0	23	18	5	0
May	878	12	47	1092	836	3	0
June	882	14	67	1997	1039	4	4

LinkedIn							
Information coming from BUFFER - Overview TAB							
	Followers	Post Impressions	Page Views/Clicks on Post	Posts	Comments	New Followers	Eng_Rate
July	1176	0	38	0	0	0	
August							
September	55						
October	59	495	49	16	4		
November	138	1790	40	15	1		
December	144	540	16	10	0	6	5.31%
January	168	841	46	11	4	24	4.47%
February	189	1233	38	16	3	21	6.31%
March	213	1758	99	18	0	24	7.10%
April	262	702	21	0	0	49	3.97%
May	273	1014	27	13	0	11	1.85%
June	356	1465	45	9	0	83	5.36%

Mailchimp Subscribers List Results							
Information coming from Mailchimp data (login) Analytics TAB - marketing dashboard and audience							
	Total Contacts	Total Email Subscribers	Unsubscribed Contacts	Total Sends	Open Rate	Click Rate	Unsubscribe Rate from a delivered email
July	2977	2350	627	0	0	0	0
August	2977	2350	627 (no change to July)	0	0	0	0
Sept	2946	2305	641 (14 for the month)	2350	54%	0.73%	0.41%
October	2929	2283	646 (5 for the month)	2306	62%	0.32%	0.18%
November	2929	2282	647 (1 for the month)	0	0%	0.00%	0.00%
December	2929	2281	648 (1 for the month)	0	0%	0.00%	0.00%
January	2912	2253	655 (7 for the month)	2281	52%	0.32%	0.32%
February	2912	2253	655 (no change)	0	0%	0.00%	0.00%
March	2912	2253	655 (no change)	0	0%	0.00%	0.00%
April	2914	2255	655 (no change)	0	0%	0.00%	0.00%
May	2914	2255	655 (no change)	0	0%	0.00%	0.00%
June	2916	2257	655 (no change)	0	0%	0.00%	0.00%

Website Reports - Key Metrics					
Information comes from Google Analytics Page - on the home page you can chose below options and change the date to reflect correct period.					
	Total Users - per month	Of Month users No. NEW users	Sessions (visit to website)	Page Views (no. of times page loaded or reloaded)	Bounce Rate (% of seeions with no engagement)
July	192	169	266	523	50.00%
August	663	648	836	1300	53.90%
September	422	382	650	1800	50.80%
October	404	374	546	1628	49.80%
November	376	344	499	1000	49.50%
December	200	179	235	390	59.10%
January	348	319	431	820	49.20%
February	326	300	500	1300	41.20%
March	353	318	490	851	47.30%
April	268	244	349	604	53.90%
May	373	350	497	821	57.30%
June	351	328	436	628	56.40%