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# Annual Report

## 2014 – 2015

## CONTENTS

Understanding the National Rural Women's Coalition.....	1
Member organisations .....	1
President's Report .....	2
Company Secretary's Report .....	4
Networking the Networks Advisory Group (NTNAG).....	5
Highlights for the 2014-2015 Year .....	6
Treasurer's Report .....	8
Communications Snapshot .....	9
Financial Statements for the Year Ended 30 June 2015.....	10

## UNDERSTANDING THE NATIONAL RURAL WOMEN'S COALITION



**Our vision:** to support and grow, vibrant rural, remote and regional communities throughout Australia.

**Our values:** respect, innovation, professionalism, empowerment.

### Our objectives:

- 1) represent the diverse views of women in rural, remote and regional Australia
- 2) provide advice to the Australian Government on policy issues relevant to the views and circumstances of rural women
- 3) contribute to building a positive profile of rural women, their achievements and issues



## MEMBER ORGANISATIONS



## PRESIDENT'S REPORT

*If we want to change the future, it's a lot easier to do before it happens. Stories make powerful magic to help us do that.*

(Marti, 2007)

## Welcome to the National Rural Women's Coalition Annual Report for 2014–2015.

Our aim for the report is to demonstrate how the organisation fulfills its vital role in providing a collaborative national voice for women living and working in rural, remote and regional Australia. The report is a collection of information and data to illustrate the successes of our programs.

On behalf of the NRWC Board, I am delighted to share with you our powerful story of looking back on the 2014–2015 year through the stories of our people achieving our strategic vision as we sought new and different ways to see, to understand and to manage opportunities to make a positive difference for rural, remote and regional women in Australia. Social connections have strengthened our resilience – helping others has increased our sense of empowerment.

**What drives the NRWC?** It is our people building dreams together through a shared trust and respect.

Throughout this report, highlights of our activities and snapshots of rural, regional and remote women achieving success by building dreams together have been captured through the various activities identified in the outcomes of our *Strategic Plan*, based on three directions: Governance, Leadership – Advocacy and Communications – all interconnected and interrelated within the activities of our Workplan.

Through **best practice governance**, our processes, systems and 'tools' are implemented in a productive manner, which inspire confidence in the changes we try to make. This does depend on everyone sharing the load. Strategy, tactics and operations go hand in hand, and each of us has a special role to play as we drive and support the organisation either as a Director or as a Contractor. Constant diligence has reviewed the constitution to reflect what really happens; policies are monitored and updated; effective proxy support for Directors has been implemented; Directors have undergone cultural training; the Program and Financial Managers have undergone a performance review; and the Board is supported by highly skilled Finance, Constitution and Project Committees – our engine room is sustained by a 'well-oiled' system.



**Leadership** is about leading a team to go somewhere to make a positive difference. It is a state of mind – not a position. While we all have dreams and ideas, a leader has the ability to turn these dreams and ideas into reality. This has been the focus of our projects. Over the past four years the NRWC has delivered leadership programs using collaborative webinar technology. Over 100 Australian rural women have been empowered to shine, equipped with the skills to make a difference within their industry and/or community. *The 2014–2015 e-leaders programs:* Social Media, Women Towards Sustainability and the Muster in Canberra – attracted women from every state and territory with an age range of 16–75. We had to disappoint so many as each course was limited to 20. Women were able to grow and strengthen their personal and professional confidence, skills and knowledge as emerging rural leaders under the expertise of a wide range of facilitators in the fields of environmental and natural resource management, social media, business, leadership styles and advocacy. The free monthly *A Cuppa With* webinar sessions engaged over 200 women as we were exposed to stimulating and challenging topics. The *roundtable forums on Disaster and Family Violence* brought together government, industry, women's organisations and community members. The *Thrive webinar series* in Western Australia was extremely successful. All of these activities have been evaluated and promoted on the NRWC website.





*Directors and contractors*

### **Communication – our aim is to keep women's words, women's works, alive and powerful.**

Communities own and drive their own development and the NRWC has developed effective 2-way communication processes. Under the skillful guidance and expertise of the *Networking the Networks Advisory Group*, a volunteer group who contribute their time, energy, enthusiasm and talents to our organisation, our reach and engagement with rural women have been amazing. *Social Media* is thriving via Facebook and Twitter. *Newsletters* have captured our activities and shared information gathered from a wide range of resources. Original content *blogs* highlight some awe-inspiring stories. Our *website* has been upgraded. All of these activities have nurtured meaningful connections to and links with our core member organisations and our 4 sister National Women's Alliances. We have recognised that today's society, with higher levels of mobility, and with easier access to information from multiple sources have meant that we have had to juggle our time wisely. We have been creating lots of time for things that matter so that women's voices can be heard in every place where decisions are made which impact on their lives, their families and their livelihood. These have been identified throughout this report.

These achievements have been a team effort. There are many advantages of doing things together. The load is shared. The resources and learning are spread across a wider network. It can be more fun and sometimes easier. To my partners, in making the 2014-2015 year a most challenging and reward year, my deep appreciation:

*The Directors:* Vice President Leonie, Company Secretary Lisa, Treasurer Alwyn, Immediate Past President Irene, Board Members Noela and Donna – to each of you for catching me when it got tough and for flying with me as we acted as agents of change I thank you – the journey has never been dull.

*The Contractors –* Karen, Program Manager, (Mulga Solutions) who nurtures ideas, works strategically, always meets deadlines, 'hassles' with a smile and ensures that I am where I am supposed to be. Keli, Financial Manager, (Kel's Country Bookkeeping) who has taken the NRWC to another level with her attention to detail, her willingness to 'train' the Board to understand the Financial reports and her commitment to ensure we are in a healthy state. Kerry, Facilitator of webinars, an enormous task done with such professionalism and warmth. The NRWC is so fortunate to have the services of these 3 dynamic women.

These women all give valuable volunteer hours to maintain the visibility of women in all contexts, by building a positive image of women through their achievements, by providing advice on policy issues to government bodies, industries, business and communities. Each day the NRWC has taken on the challenge to address rural inequalities by being inclusive, adaptable and responsive to women's needs and interests while reflecting their diversity.

*Finally, to Minister Michaelia Cash and the team from the Office for Women –* your support, encouragement and interest in our activities are deeply respected. We benefit from your advocacy on behalf of rural, remote and regional women across Australia, as together, we share the learning to increase the participation of women and the formation of women's groups to exchange information, undertake extension activities related to industry research, leadership development, networking and representation.

It is a privilege to lead a truly national rural organisation of talented Australian rural, remote and regional women who are leaders in their communities and organisations and who have extensive networks, which they draw on to further enhance and extend the reach of the NRWC.

*Dr Pat Hamilton*

PRESIDENT

## COMPANY SECRETARY'S REPORT

The National Rural Women's Coalition (NRWC) Ltd is a registered Australian Public Company, limited by Guarantee.

It is with pleasure that I present the Secretary's report for the NRWC Ltd., including a summary of the Board's attendance for the 2014–2015 year below.

The 2014 AGM was held in September and chaired by President Irene Mills AM who welcomed the following Directors: Alwyn Friedersdorff (ALGWA), Donna Digby (AWIA), Noela MacLeod (CWAA), Mary Howard (WINSO), Lisa Shipley (ATSI) and Dr Pat Hamilton (Independent). Donna Jefferies, Company Secretary, and Mary Howard's valuable

contributions, during their time on the Board, were acknowledged. We wish them well in their future endeavours.

The Board elected the 2014-2015 Office Bearers: Dr Pat Hamilton, President and Alwyn Friedersdorff, Treasurer. The positions of Vice President, Leonie Noble, and Company Secretary, Lisa Shipley, were confirmed in November 2014.

The Board met monthly by teleconference and a face-to-face meeting in May 2015 in Melbourne for a reviewing the Strategic Plan and to draft the proposed work plan to meet the requirements of our funding body, the Office for Women located within the Department of the Prime Minister and Cabinet.

The year has been very busy, challenging, rewarding and successful under the leadership of President Dr Patricia Hamilton with the NRWC delivering many successful initiatives for the benefit of all rural, regional and remote women.

It has been an honour to serve as Company Secretary to a Board of amazing, dedicated and supportive women. It has also been an honour to conduct business with the very professional contractors of the NRWC.

*Lisa Shipley*  
COMPANY SECRETARY

## NRWC BOARD 2014–2015

NAME	BOARD COMMITTEE MEMBERSHIP	BOARD MEETINGS ATTENDED
<b>Dr. Pat Hamilton</b> , SA, Independent Director; currently serves as the Chair of the NRWC. Pat is a Board member of the RDAYMN, on PIRSA's Women Influencing Agribusiness and Regions Advisory Group and an advocate and mentor for rural women across Australia	President, Independent Executive Committee Project Committee Communications/NTN Committee (Chair) Finance Communicate Policy Committee	11 out of 11
<b>Leonie Noble</b> , WA, Women in Seafood Communities; a respected contributor to the seafood industry, a capacity builder, professional, passionate and knowledgeable	Vice President, WINSO Executive Committee Project Committee (Chair)	3 out of 6
<b>Lisa Shipley</b> , NSW, Independent member representing Indigenous groups; passionate about strengthening the skills, experiences and aspirations of indigenous women in remote areas	Company Secretary, Independent ATSI Executive Committee Project Committee	4 out of 8
<b>Alwyn Friedersdorff</b> , TAS Australian Women in Local Government; an active and driven community leader	Treasurer, ALGWA Executive Committee Finance Committee (Chair)	9 out of 11
<b>Irene Mills</b> , AM OSJ, National Rural Health Alliance; a farmer in remote WA and advocate for the retention and improvement of Health and Aged care services in small rural communities	Immediate Past President, NRHA Policy and Constitution (Chair)	9 out of 11
<b>Noela McLeod</b> , VIC, Country Women's Association of Australia; a dynamo and successful lobbyist on many fronts for rural families, equipped with a wicked sense of humour	Board Member, CWAA Policy and Constitution	6 out of 11
<b>Donna Digby</b> , NT, Australian Women in Agriculture; equipped with strong governance, accountability and reporting skills and an enthusiasm for partnership opportunities	Board Member, AWiA Finance Committee	7 out of 11
<b>JULY–SEPTEMBER 2014</b>		
<b>Mary Howard</b> , NSW, President, WINSO	Policy and Constitution Committee	3 out of 3
<b>Donna Jeffries</b> , NSW; Independent member representing Indigenous groups	Company Secretary Executive Committee	0 out of 3

## NETWORKING THE NETWORKS ADVISORY GROUP (NTNAG)

The Networking the Networks Advisory Group, a project of the National Rural Women's Coalition, is working hard to bridge the communication gap for women in rural, regional and remote Australia through the use of social media and electronic communication. Reflecting on the last 12 months of working with NTN Advisory Group, I am in awe of the achievements by a team (and I emphasise the word team as these women creatively share tasks, take responsibility for actions, spin off each other's ideas and experiences, share resources and enjoy celebrating together) of energetic, multi-talented, diverse and inclusive women: Sandra Ireson (NSW), Tahnee Thompson (NT), Carla Keith (QLD), Nat Sommerville (SA), Alwyn Friedersdorff (TAS), Renee Fiolet (VIC), Jo Fulwood (WA) and Karen Tully (Coordinator, QLD). My deep appreciation for achieving so much success in reaching and engaging rural, remote and regional women across Australia.

With social media fast becoming one of the world's most influential marketing and communication tools, particularly for women in isolated regions, the NRWC, through the NTNAG, now has a significant presence on social media platforms such as Facebook and Twitter.

Over the past 12 months, the NTNAG has run a series of successful social media competitions to increase interactions, and has had a focus on indigenous issues in RRR Australia, highlighting NAIDOC week and other important dates to Aboriginal and Torres Strait Islander people.

Despite being a volunteer committee, the group is establishing a recognisable NRWC brand, promoting the voice of rural women right across the country to strengthen their leadership and advocacy capacity to bring diverse rural communities closer.

In the coming 12 months, the NTNAG will continue to implement strategies to increase interaction both on Facebook and Twitter, and through our electronic mediums, working to improve opportunities for women who live in rural, regional and remote areas across Australia.

*Dr Pat Hamilton*

CHAIR, NTNAG

*Supporting the Rural Industries Research and Development Corporation Awards*



*Alliance forum members*



*Right: Always time for a smile*

*Bottom right: The Networking the Network team*

*Below: Alliance members with Minister Cash*





## HIGHLIGHTS FOR THE 2014–2015 YEAR

### Governance

Directors have undertaken a **whole of Board evaluation** exercise and a self-assessed skills activity to look at the collective skill set that resides within the governance team. These findings have been discussed with a view to enhancing the governance roles.

Cultural Awareness **Training** was undertaken by all Directors and contractors in May 2015.

At each general meeting, Directors are required to submit an **update** (verbal or in writing) of the key activities in the last month of each member organisation. This interaction and reporting process ensures that

carefully developed linkages between key RRR women's groups are nurtured on a constant basis.

An effective **proxy** process has been implemented with an induction undertaken of proxies and proxy system is ensuring the work of the NRWC continues in a dynamic and seamless manner.

### Communication

Our organisation aims to be a two-way conduit which both gathers

and shares information between RRR women, government, industry,

business and rural communities and organisations.

PROJECT	MAJOR OUTCOMES
<b>Networking the Networks</b>	A vital and dynamic group supporting NRWC by building informative, interactive and engaging network of rural, regional and remote women.
<b>Website</b>	The website is the NRWC's core communication tool. It is supported by newsletters, social media, and our blog.

*Workshopping ideas*



*Alumnae*



*Meeting the Deputy Speaker in Parliament House*



*Alumnae – loving the outcome*



## Leadership

A core objective of the work of the NRWC is to provide advocacy and leadership to rural, regional and

remote women, including culturally and linguistically diverse (CALD) women; women with disabilities and

Aboriginal and Torres Strait Island women.

PROJECT	MAJOR OUTCOMES
<b>A CUPPA WITH.....</b>	The NRWC has delivered ten <b>A CUPPA WITH.....</b> sessions where rural women connect with a guest speaker in a webinar format. These sessions are free, open to all and are held on the second Thursday of each month.
<b>Natural Disasters and Gender</b>	Two <b>roundtables</b> , jointly hosted by NRWC and the economic Security 4 Women were held to provide input into the report on the economic impacts on women before, during and after natural disasters.
<b>Member Organisation Support</b>	The NRWC collaborated with member organisations by ensuring a visible presence at their conferences. NRWC provided strong representation on the International Rural Women's Conference Planning Committee, as well as offering speakers and chairing sessions.
<b>International Engagement</b>	The NRWC has worked collaboratively and actively engaged with fellow <b>National Women's Alliances pre and post</b> the United Nations Commission for the Status of Women forums, held annually in New York, to progress the CSW priorities. These include the importance of human rights as an avenue to address domestic violence, and gender equality, and to plan a variety of international engagement activities.
<b>E-Leaders</b>	<p>The NRWC has provided <b>E-Leaders Courses</b> for over 100 women. These reports can be downloaded from <a href="http://www.nrwc.com.au">http://www.nrwc.com.au</a>.</p> <p><b>Social Media E-Leaders:</b> Growing and enriching rural regional &amp; remote women's skills through a webinar series designed to enhance social media skills.</p> <p><b>Women Towards Sustainability E-Leaders:</b> Rural, regional and remote women developed leadership in the areas of biodiversity, environmental and natural resource management sustainability as they worked on a primary production business or community group, e.g. Landcare project.</p> <p><b>2015 E-Leaders Course:</b> Alumnae of past E-Leaders and emerging E-Leaders combined to continue to grow their skills in leadership and advocacy.</p> <p><b>E-Leaders "Thrive":</b> To encourage greater participation in webinars in Western Australia and Tasmania the well attended "Thrive" webinar program was delivered.</p>
<b>Weather the Storm</b>	<b>Weather the Storm:</b> The NRWC provided a panellist at a joint The Land (newspaper) and RAMHP ( <i>Rural Adversity Mental Health Program</i> ) forum, a regular online Friday Forum which talks about important mental health topics. The work the NRWC has done with Weather the Storm and Disaster Roundtables enabled the NRWC to contribute a range of ideas to the forum, which were practically based and provided a balance to the strong medical input.
<b>NRWC Member Organisations</b>	The NRWC considers its <b>member organisations</b> to be the heart and soul of the organisation and continues to nurture strong and meaningful links with its core groups. By virtue of having many highly networked women working with and for the NRWC as volunteers, the NRWC maintains exemplary connections with RRR women (including CALD women; women with disabilities and ATSI women) state RRR women's groups and government departments.
<b>Family Violence</b>	<p>Leadership in the area of <b>Family Violence</b> continues. The President of the NRWC was invited to launch the Centre for Rural and Regional Law and Justice's landmark report titled "<i>Landscapes of Violence</i>" in late 2014. This launch event was also relayed via technology to six remote locations and enhanced the visibility and work of the NRWC immensely.</p> <p>The NRWC hosted a <b>roundtable</b> attended by women from across Australia. The key finding summary from the forum were presented in the report "<i>If We Say Domestic Violence is a Disaster, and it is, it is a Hidden Disaster in Rural Australia</i>", and this is now being used to inform decision makers.</p>



## E-LEADERS MUSTER 2015



## TREASURER'S REPORT

*Money is like love; it kills slowly and painfully the one who withholds it, and enlivens the other who turns it on his fellow man.*

(Kahlil Gibran)

Throughout the past year the NRWC Board has attempted to focus on improved financial efficiencies through improved transparency in reporting, valuing volunteer and paid hours and matching programs to budgets in greater detail. Financial reports have been enhanced as a result of improvements instigated by the committee and financial governance is strong.

Operational performance has improved considerably through the work of the Finance Committee meeting consistently, two weeks before a Board meeting in order to accurately report to the Board in finance and risk matters.

We have increased our focus and investment in communication, advocacy and representations to government at a critical time in our funding cycle. We believe that we can proceed with confidence in continued impact, certainty in funding for RRR women and further investment in our programs so that they are both affordable and sustainable.

Reporting obligations have been met and acquittals finalised as required.

Unspent grant income relates to projects that extend beyond the end of the financial year. These funds will be fully expended as projects are concluded.

Huge thanks must go to our Finance Manager, Keli McDonald who contributes well beyond her required hours to our benefit.

*Alwyn Friedersdorff*

TREASURER

## COMMUNICATIONS SNAPSHOT

The NRWC recognises the value in using a range of communication strategies including social media to meet the diversity of women's conversations in building more meaningful relationships with RRR women and other relevant stakeholders.

**33** newsletters  
sent to an average of  
**2,221**  
subscribers

**31+** E-Leaders  
webinar sessions

**10** A CUPPA  
WITH...  
sessions

**1,033**  
Twitter followers

**15** original content  
blog posts  
published

**3** roundtables  
hosted

**160** media  
articles  
published

**125** print/online  
articles  
published

**2,485**  
visitors to the website  
in October 2015  
(most popular pages –  
Home Page and Blog)

**3,972**  
Facebook followers

face-to-face  
meetings with

**11**

Members of  
Parliament/  
Senators

average of

**19**

news bulletins  
posted to website  
each month

**803**

promotional flyers  
distributed at events

face-to-face  
meetings with

**11**

government  
departments or  
organisations

The highest visitation rate to our website is between 6–11pm in the evenings, with a peak of viewing from 9–10pm.

**35+** radio  
interviews undertaken

# FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 30 JUNE 2015

NATIONAL RURAL WOMEN'S COALITION LIMITED  
A.B.N. 14 151 707 158

### DIRECTORS' REPORT

Your Directors present their report on the company for the year ended 30 June 2015.

#### Directors

The names of the Directors in office at the date of this report are:

P. Hamilton  
A. Friedersdorff  
L. Noble  
L. Shipley  
D. Digby  
N. MacLeod  
I. Mills

#### Principal Activities

The principal activities of the company during the financial year were:

*To provide a collaborative national voice for women living in rural, regional and remote Australia.*

There were no significant changes in the nature of the company's principal activities during the financial year.

#### Operating Results

The loss and extraordinary items of the company for the financial year amounted to \$49,419.

#### Dividends Paid or Recommended

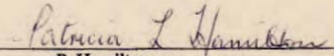
No dividends were paid or declared since the start of the financial year. No recommendation is made as to dividends.

#### Indemnifying Officers or Auditor

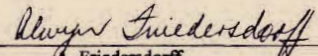
No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Signed in accordance with a resolution of the Board of Directors:

Director

  
P. Hamilton

Director

  
A. Friedersdorff

Dated this

1st day of September, 2015

These financial statements should be read in conjunction with the attached Compilation Report.



## AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF NATIONAL RURAL WOMEN'S COALITION LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been:

- i. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

*Thomas Simpson Partners*

Thomas Simpson Partners  
169 King Street Newcastle NSW 2300

*David Simpson*

David Simpson  
Partner

Date: *31 August, 2015*

## BALANCE SHEET AS AT 30 JUNE 2015

	30TH JUNE 2014 \$	30TH JUNE 2015 \$
<b>EQUITY</b>		
Reserves		
Retained Earnings	149,373	99,953.05
<b>REPRESENTED BY</b>		
<b>CURRENT ASSETS</b>		
Bendigo Bank – 143533230	6,022	91.58
CBA – 260210581561	51,330	189,827.64
CBA Management Account	66,757	71,694.88
CBA Term Deposit	30,000	–
Prepayments	–	2,783.44
	154,109	264,397.54
<b>INTANGIBLE ASSETS</b>		
Formation Expenses at Cost	963	962.80
<b>TOTAL ASSETS</b>	155,072	265,360.34
<b>LESS</b>		
<b>CURRENT LIABILITIES</b>		
Other Creditors	300	–
Funding in Advance	–	140,570.00
Accrued Expenses	–	16,548.05
GST Payable	5,399	8,289.24
<b>TOTAL LIABILITIES</b>	5,699	165,407.29
<b>NET ASSETS</b>	149,373	99,953.05

These financial statements should be read in conjunction with the attached Compilation Report.

## PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	30TH JUNE 2014 \$	30TH JUNE 2015 \$
<b>NRWC MANAGEMENT</b>		
<b>INCOME</b>		
Interest Received	2,392	2,023.19
Management Fees	9,278	1,800.00
Miscellaneous Income	1,870	6.00
Toolkit	70	70.00
	<u>13,610</u>	<u>3,899.19</u>
<b>EXPENSES</b>		
Bank Charges	59	–
Communications	–	167.82
Conferences, Meetings & Travel	299	–
Stipends	7,950	4,950.00
Superannuation	41	–
	<u>8,349</u>	<u>5,117.82</u>
	5,261	(1,218.63)
Retained Profits at July 1	16,763	85,358.40
<b>Transfers From Reserves</b>		
Retained Earnings transferred from NRWC Inc on Wind Up	57,037	–
GST Adjustment from NRWC Inc	6,681	–
Post Acquittal Consolidation	(384)	–
Women Towards Sustainability	–	26.74
	<u>(384)</u>	<u>26.74</u>
	<u>63,334</u>	<u>26.74</u>
	<u>85,358</u>	<u>84,166.51</u>
	<u>85,358</u>	<u>84,166.51</u>

These financial statements should be read in conjunction with the attached Compilation Report.

## PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	30TH JUNE 2014	30TH JUNE 2015
	\$	\$
<b>OFFICE FOR WOMEN: 2010-2013</b>		
<b>EXPENSES</b>		
Bookkeeper	3,255	-
Executive Officer/Program Manager	5,726	-
Legal Costs	10,337	-
Printing, Stationery & Postage	4	-
Telephone	128	-
	(19,450)	-
Accumulated Losses at July 1	126,252	139.23
<b>Transfers From Reserves</b>		
Retained Earnings transferred from NRWC Inc on Wind Up	171,616	-
Post Acquittal Consolidation	-	139.23
2013 Conference	(18,814)	-
Disaster Fund	(5,489)	-
Family Violence	29	-
Summit	(2,575)	-
IWD	796	-
	(26,053)	139.23
	145,563	139.23
	(139)	-
	(139)	-
<b>2013 CONFERENCE</b>		
<b>2013 Conference</b>		
Retained Profits at July 1	2,090	-
<b>Transfers From Reserves</b>		
Retained Earnings transferred from NRWC Inc on Wind Up	(20,904)	-
Post Acquittal Consolidation	18,814	-
	(2,090)	-
	-	-
<b>DISASTER FUND</b>		
Accumulated Losses at July 1	10,836	-
<b>Transfers From Reserves</b>		
Retained Earnings transferred from NRWC Inc on Wind Up	5,347	-
Post Acquittal Consolidation	5,489	-
	10,836	-
	-	-

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## PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	30TH JUNE 2014 \$	30TH JUNE 2015 \$
<b>FAMILY VIOLENCE</b>		
Accumulated Losses at July 1	8181	-
<b>Transfers From Reserves</b>		
Retained Earnings transferred from NRWC Inc on Wind Up	8210	-
Post Acquittal Consolidation	(29)	-
	8,181	-
	-	-
<b>OFFICE FOR WOMEN: 2014-2016</b>		
<b>INCOME</b>		
Funding	265,000	272,950.00
Interest Received	-	76.87
Miscellaneous Income	-	0.50
Reimbursed Expenses		
Alliance June 2013	-	7,009.18
Alliance June 2014	-	5,741.45
ES4W	-	233.96
RIRDC	-	1,000.00
Alliance Breakfast	-	5,781.82
Other	-	2,119.46
	-	21,885.87
	265,000	294,913.24
<b>EXPENSES</b>		
Accountancy	3,653	10,040.00
Administration Management Fee	4,000	-
Auditors Remuneration – Fees	2,897	4,000.00
Bank Charges	336	77.32
Bookkeeper	30,469	31,707.27
Communications	4,591	10,200.33
Computer Costs	361	475.44
Conferences, Meetings & Travel	52,191	1,757.05
Coordinators/Facilitators	4,766	-
Depreciation & Disposal	1,197	-
Entertainment	1,500	-
Program Manager	73,377	19,899.55
Gratuity	138	-
Insurance	3,725	2,446.71
Licences, Registrations, Permits	115	691.00
Printing, Stationery & Postage	10,832	2,454.76
Sponsorship	3,756	-
Telephone	2,467	1,679.43
Website Design	1,634	1,600.03

These financial statements should be read in conjunction with the attached Compilation Report.

## PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	30TH JUNE 2014	30TH JUNE 2015
	\$	\$
<b>OFFICE FOR WOMEN: 2014-2016 (CONTINUED)</b>		
<b>PROJECTS</b>		
2015 Conference	-	668.33
A Cuppa With	2,498	4,124.62
e-Leader/Alumnae	17,250	-
e-Leader Muster	-	25,842.40
e-Leader Thrive TAS	-	3,766.32
e-Leader Thrive WA	-	3,852.36
e-Leader Social Media	-	19,304.54
e-Leader Leadership, Communication in Action	-	12,871.36
ERA - Collab Housing Policy	-	31.49
2015 Family Violence Resource	-	5,000.00
International Engagement	-	9,663.68
IRWC	-	7,468.75
Membership Support Projects	-	21,658.04
Networking the Networks	1,415	21,654.87
Roundtable Disaster Forum	-	7,300.11
Roundtable Wellbeing Forum	-	20,099.45
Weather the Storm Resource	-	3,043.50
Website Upgrade & Development	-	11,468.37
	21,163	177,818.19
<b>GOVERNANCE</b>		
AGM	-	10,933.74
Canberra 6-7 February 15	-	4,157.74
Focus Group Meeting	-	26,254.01
Alliance Support	-	14,480.30
	-	55,825.79
	223,168	320,672.87
	41,832	(25,759.63)
Retained Profits at July 1	-	41,831.62
<b>Transfers From Reserves</b>		
Post Acquittal Consolidation		
OFW 2010 to 2013	-	(139.23)
Networking the Networks	-	(146.22)
	-	(285.45)
	41,832	15,786.54
	41,832	15,786.54

These financial statements should be read in conjunction with the attached Compilation Report.

## PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	30TH JUNE 2014 \$	30TH JUNE 2015 \$
<b>NETWORKING THE NETWORKS – FUNDED BY OFW</b>		
<b>INCOME</b>		
Funding	30,000	–
<b>EXPENSES</b>		
Administration Management Fee	3,000	–
Advertising, Promotion & Marketing	135	–
Conferences, Meetings & Travel	18,359	–
Design & Development	491	–
Entertainment	243	–
Program Manager	7,188	–
Gratuity	91	–
Printing, Stationery & Postage	487	–
Telephone	152	–
	<u>30,146</u>	<u>–</u>
	(146)	–
Retained Profits at July 1	–	(146.22)
<b>Transfers From Reserves</b>		
Post Acquittal Consolidation	<u>–</u>	<u>146.22</u>
	(146)	–
	<u>(146)</u>	<u>–</u>

## WOMEN TOWARDS SUSTAINABILITY – FUNDED BY DAFF

<b>INCOME</b>		
Funding	35,000	–
Interest Received	–	213.87
	<u>35,000</u>	<u>213.87</u>
<b>EXPENSES</b>		
Administration Management Fee	3,000	1,800.00
Bookkeeper	109	872.73
Coordinators/Facilitators	6,396	10,979.00
Design & Development	717	–
Program Manager	1,950	8,651.25
Gratuity	–	300.00
Printing, Stationery & Postage	–	15.45
Telephone	–	36.66
Website Design	360	–
	<u>12,532</u>	<u>22,655.09</u>
	22,468	(22,441.22)
Retained Profits at July 1	–	22,467.96
<b>Transfers From Reserves</b>		
Post Acquittal Consolidation	<u>–</u>	<u>(26.74)</u>
	22,468	–
	<u>22,468</u>	<u>–</u>

These financial statements should be read in conjunction with the attached Compilation Report.



## PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2015

	30TH JUNE 2014 \$	30TH JUNE 2015 \$
<b>SUMMIT</b>		
<b>EXPENSES</b>		
Consultants Fees	674	–
Executive Officer/Program Manager	2,500	–
	(3,174)	–
Retained Profits at July 1	599	–
<b>Transfers From Reserves</b>		
Post Acquittal Consolidation	2,575	–
	–	–
	–	–

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

	RETAINED SURPLUS \$
Balance at 1 July 2014	149,373
Profit and Loss	
Surplus/(Deficit) for the year attributable to members of the entity	(49,419)
<b>Total Surplus/(Deficit) for the year attributable to members of the entity</b>	(49,419)
<b>Balance at 30 June 2015</b>	<b>99,953</b>

These financial statements should be read in conjunction with the attached Compilation Report.

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015

	30TH JUNE 2014 \$	30TH JUNE 2015 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
<b>Receipts from customers</b>	341,218	296,712.37
<b>Other Receipts</b>	2,392	2,313.93
<b>Payments to suppliers and employees</b>	(326,520)	(194,411.17)
<b>Other Payments</b>		
GST Payable	5,323	2,890.07
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	22,413	107,505.20
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
<b>Proceeds</b>		
Office Equipment – At Cost	7,874	–
Less: Prov for Depreciation	679	–
	8,553	–
<b>Payments</b>		
Less: Prov for Depreciation	(7,219)	–
	(7,219)	–
<b>NET CASH PROVIDED BY INVESTING ACTIVITIES</b>	1,334	–
<b>NET INCREASE (DECREASE) IN CASH HELD</b>	23,747	107,505.20
<b>CASH AT THE BEGINNING OF THE YEAR</b>	130,362	154,108.90
<b>CASH AT THE END OF THE YEAR</b>	154,109	261,614.10

These financial statements should be read in conjunction with the attached Compilation Report.

## NOTE 1 – SIGNIFICANT ACCOUNTING POLICIES

### (a) Basis of Preparation

The Directors have determined the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. The Directors have determined that the accounting policies adopted are appropriate to meet the needs of members.

The financial statements have been prepared on an accruals basis and are based on historical cost, unless otherwise stated.

### (b) Income Tax

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

### (c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

## NOTE 2 – MEMBERS GUARANTEE

The company is incorporated under the Corporations Act 2001 as a company limited by guarantee. If the company is wound up, each member is required to contribute a maximum of \$2 each towards meeting the costs and obligations of the company.

NATIONAL RURAL WOMEN'S COALITION LIMITED  
A.B.N. 14 151 707 158

## DIRECTORS' DECLARATION

The Directors have determined that the company is not a reporting entity. The Directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined Note 1 to the financial statements.

The Directors of the company declare that:

1. The financial statements and notes, as set on pages 10 to 20:

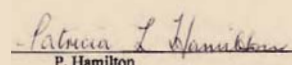
a) comply with Accounting Standards as detailed in Note 1 to the financial statements and the Corporations Act 2001; and

b) present fairly the company's financial position as at 30 June 2015 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.


2. In the Directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the Directors by:

Director

  
P. Hamilton

Director

  
A. Friedersdorff

Dated this

1st day of September, 2015

These financial statements should be read in conjunction with the attached Compilation Report.

## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF NATIONAL RURAL WOMEN'S COALITION LIMITED

We have audited the accompanying financial report, being a special purpose financial report, of National Rural Women's Coalition Limited, which comprises the balance sheet as at 30 June 2015, the statement of profit and loss, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' declaration.

### Director's Responsibility for the Financial Report

The Directors of the company are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the needs of the members. The Director's responsibility also includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted

our audit in accordance with Australian Accounting Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for the distribution to members for the purpose of fulfilling the Directors' financial reporting responsibilities under the Corporations Act 2001. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any other person other than

the members, or for any other purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the Directors of National Rural Women's Coalition Limited, would be in the same terms if provided to the Directors as at the date of this auditor's report.

### Auditor's Opinion

In our opinion the financial reports presents fairly in all material aspects, the financial position of National Rural Women's Coalition Limited as at 30 June 2015 and its financial performance for the year then ended in accordance with the Corporations Act 2001 and the Australian Accounting Standards (including Australian Accounting Interpretations) to the extent described in Note 1.

*Thomas Simpson Partners*

Thomas Simpson Partners  
169 King Street Newcastle NSW  
2300

*David Simpson*

David Simpson  
Partner

Date: *31 August, 2015*



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of the Office for Women, Social  
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as the Department of Agriculture,  
Fisheries and Forestry.*

## **National Rural Women's Coalition**

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