National Rural Women's Coalition

Annual Report
2018 – 2019

National Rural Women's Coalition

We are a significant network of diverse women who work to improve the lives of rural women.

We work to provide a powerful collaborative national voice for women living in rural, regional and remote (RRR) Australia.

We value respect, innovation, professionalism and empowerment.

Our objectives are to:

1) **represent the diverse views of women in rural, remote and regional Australia;**
2) **provide advice to the Australian Government on policy issues relevant to the views and circumstances of rural women; and**
3) **contribute to building a positive profile of rural women, their achievements and issues.**

In 2018/2019 we received funding from the Office for Women, Department of the Prime Minister and Cabinet.

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Mission

To provide a network that empowers RRR women to have a voice, gain education and leadership opportunities, and to take action on issues to improve the lives of women and girls in RRR Australia, in partnership with our member organisations and stakeholders.

Vision

The National Rural Women's Coalition is a powerful network of diverse women working to improve the lives of RRR women.

Core values

The values which underpin the work of the NRWC are:

Diversity: Including all women and girls, and accepting all

Empowerment: Educating and informing women and girls, and encouraging them to take hold of education, career and leadership opportunities

Equality: Treating all people with dignity, in accordance with their human rights

Innovation: Challenging and improving ideas, and creating opportunities

Participation: Encouraging involvement and inclusiveness and providing freedom of opinion and expression

Professionalism: Acting with integrity, transparency and excellence

Respect: Accepting and showing commitment to diverse views, backgrounds and skillsets

Company Secretary's Report

It is with great pleasure that I provide the following Company Secretary's Report.

During this past year, it is my belief, that the National Rural Women's Coalition has far exceeded the expectations that were held, in having played a very important part in assisting to form a roadmap for empowerment of rural women and girls through its participation in the 63rd Session of the Commission on the Status of Women held in New York at United Nations Headquarters in March of this year.

Each member of the Executive spent long hours before, during and after the session to be the voice of Australia's Rural, Regional and Remote women. I was proud to stand shoulder to shoulder with them.

In the role of Company Secretary, I have assisted the Board with policy creation, governance and compliance; assisted with strategic planning and have reviewed current policies and processes for completeness and ongoing appropriateness.

Throughout the 2018/19 administrative year, the NRWC Executive and Board members have worked to improve the organisation's governance practices and implemented new policies to support a practice of ongoing continual improvement and due diligence.

It has been a pleasure working with my colleagues on both the Executive and the Board and I believe that much has been achieved in relation to heightening the presence of the NRWC in the advocacy space.

I would like to thank our CEO, Keli McDonald and contract staff member, Di Stacey both of whom have assisted greatly in achieving our present governance position and commend them on their management of Board activities.

Director's meetings are held on a two-monthly basis and are conducted most often via teleconference. Meetings may be called more often if required to deal with special initiatives, or specific issues. This method has worked very well for several years and continues to do so.

All directors have fulfilled their obligations to the NRWC without exception and with a level of professionalism and in a collegiate manner.

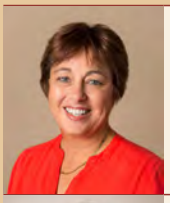
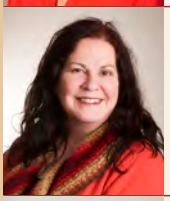
Thank you to all of you for your continued support.

Jo Stewart-Rattray
COMPANY SECRETARY

CARA PEEK, RECHELLE LEAHY, ROMY LISTO AND LEONIE NOBLE

DIRECTOR JO STEWART RATTRAY AT THE UN WOMEN MORNING BRIEFING

NRWC BOARD 2018–2019

		Representing.	Board membership	Meetings attended
	**Leonie Noble**	Women in Seafood Australasia	President	8 of 8
	**Dorothy Coombe**	National Rural Health Alliance	Vice President	6 of 8
	Rechelle Leahy	Independent	Treasurer	6 of 8
	Jo Stewart-Rattray	Independent	Company Secretary	5 of 8
	Tanya Cameron	Country Women's Association of Australia	Director	8 of 8
	Maureen Holland	Australian Women in Agriculture	Director	N/A
	Sarah Parker	Australian Women in Agriculture	Director	3 of 4
	Cara Peek	Independent	Director	5 of 8
	Coral Ross	Australian Local Government Women's Association	Director	6 of 8

President's Report

> "There is immense power when a group of people with similar interests gets together to work toward the same goals."
>
> —Idowu Koyenikan

This quote showcases the collective vision of the National Rural Women's Coalition, (NRWC) and the work that we do to empower and build inclusiveness, capacity and voice for Australia's Rural Regional and Remote (RRR) Women.

The past twelve months has been incredibly busy for the Board and staff in not only producing our domestic programs but with an additional focus on taking Australia's RRR women's voice into the international gender and human rights space and amplifying our reach and influence. The United Nations Sustainable Development Goals have become part of our annual work plan ensuring that the work we do for our RRR women is at a global level.

We have delivered a variety of programs encompassing our signature e-Leaders online leadership program, Roundtables and our stand-alone e-skilling programs and webinars. We also delivered the amazing NRWC Muster program taking 12 emerging community leaders from around this amazing nation to Canberra for a residential leadership program. WOW! What an inspirational cohort the Muster produced.

I am incredibly thankful to the staff and my fellow Board members who all lead powerful national bodies of their own and yet put in an inordinate amount of volunteer hours and work to ensure that NRWC programs are successful.

In the year going forward the NRWC is excited to be rolling out a mix of traditional signature programs and a range of innovative new programs to continue to increase the capacity and voice of Australia's RRR women.

Please join us on this exciting journey by following us on Face book and Twitter, signing up for our newsletter, responding to a survey, supporting our projects or becoming a sponsor!

Take care.

Leonie Noble

PRESIDENT

PRESIDENT LEONIE NOBLE WITH THE RRR CANBERRA MUSTER WOMEN

Treasurer's Report

I am pleased to present the audited financial statements for the year ended 30 June 2019. The NRWC receives core funding from the Department of Prime Minister and Cabinet, administered by the Office for Women and for this we offer our thanks and appreciation.

The NRWC has an annual budget of just under $300,000 which breaks even annually; this result is the product of good financial management as well as close monitoring of expenses over the entire financial year. NRWC adopts a rigorous approach to understanding and proactively managing the risks faced in its business. We actively manage our balance sheet for a positive outcome.

The NRWC continues to consider new and innovative ways to build our financial base and the financial position of the organisation remains sound. It is pleasing to note that all projects fell within their budget and that the organisation as a whole achieved its forecast outcomes and expenditure for the year ended 30 June 2019.

The 2018/19 financial year, saw the National Rural Women's Coalition (NRWC) focus on priorities including:

1. Consult, engage and inform stakeholders
2. Capacity building RRR women
3. Develop international engagement and domestic implementation
4. Collaborate with alliances, partners and women.

The funding from the Office for Women enables 11 projects to be completed, reaching over 250,000 women in rural, regional and remote Australia. This is a powerful social benefit spend of finances by a Coalition focused on building networks to support and empower regional, rural and remote women.

While the financial result for the year was pleasing, it was monitored and controlled by good management of the Board and CEO. We are, however, totally aware of the potential difficulties and challenges in the future to the containment of funding from providers in the years to come.

To that end the Executive team, the Finance Committee and the Board are providing deep thought and discussion about the way to build sustainability in our finances into the future, including consideration of sponsorship, income generation opportunities and fund raising. We are working hard to broaden the scope of income and at the same time realistically looking at careful cost control.

I would also like to personally thank Keli McDonald, our Chief Executive Officer, for her sound oversight and control of the day-to-day financials of the organisation.

Please refer to the following audited financial reports of the NRWC for more detail on our financial position.

Rechelle Leahy

TREASURER

PRESIDENT LEONIE NOBLE OPENING THE ROUNDTABLE ON E-SAFETY FOR RRR WOMEN

E-SAFETY ROUNDTABLE FACILITATOR RECHELLE LEAHY WITH LEONIE NOBLE AND REPRESENTATIVES FROM DIVERSITY ACT

CEO's Report

What a year! So many challenges for rural, regional and remote women with access to services being a continued issue and mother nature testing us all. Through the hardships and barriers the tenacity and resilience of rural Australia shines through. The National Rural Women's Coalition stands strong advocating for rural women and creating capacity building opportunities for rural women to support and grow vibrant rural communities.

I would like to acknowledge the five Member Organisation Directors and the three Independent Directors that make up the Board of the National Rural Women's Coalition. We reach over 250,000 rural women through our Member Organisations and Independent Directors making us one of the largest non-government rural organisations in Australia. Without our Board of Director's dedication and vision for an improved rural, regional and remote Australia we would not be able to achieve the results that we do. Their enthusiasm, energy, expertise, direction and hands-on efforts ensure that the Board is an effective and efficient organisation with outstanding results generated from modest revenue.

The financial support of the Australian Government, Department of Prime Minister & Cabinet, Office for Women is key to our ability to provide programs for rural, regional and remote women to increase skills and expertise, network and engage without cost. Of this support and investment into rural women we are very grateful.

We are deeply appreciative of the extended support network from across Australia that helps the National Rural Women's Coalition function, from our volunteer Communication Reference Team that supports the balanced and variety of information that we are able to disseminate and who works on projects to create a positive image of rural, regional and remote women and to highlight their wonderful diversity and contributions to the fabric of rural Australia and to issues that affect them. Thank you also to our extensive Alumnae, those women who have successfully completed an e-Leader program and who continue to encourage and support us. To our tireless and dedicated Administration Officer, Diane Stacey and to those we rely on to ensure that our programs and information is available to rural women our graphic designers, website support, accounting & auditing team our program facilitators and presenters and the on-going support of the National Women's Alliances your steadfastness and encouragement makes a measurable difference to rural Australia.

During 2018 – 2019 the National Rural Women's Coalition has undertaken twelve major projects and had input into issues that affect rural regional and remote women. The highlights have been the three roundtables one each on Homelessness, Access to Services and e-Safety, the e-Skilling programs for women interested in local Government, Women's Leadership and Women's Masterclasses in Financial Literacy, Superannuation, Cyber Security and Law. We also ran another successful annual Rural, Regional and Remote Women's Canberra Muster program.

For the second year the National Rural Women's Coalition had a strong delegation to the United Nations Commission on the Status of Women's 63rd session supporting the Australian delegation and contributing to agreed conclusions that impact women both in Australia and internationally. Sharing our knowledge to this international gathering the National Rural Women's Coalition presented at two events one on how we utilise technology to upskill rural women and other on the results of our survey of rural women.

We look forward with great anticipation to the 2019 – 2020 programs to continue to be a voice for rural women and to ensure a rural lens is included in government policy.

Keli McDonald

CEO

CEO KELI MCDONALD WITH ADMINISTRATION OFFICE DIANE STACEY

HON NOLA MARIO TELLS RRR WOMEN TO RAISE THEIR HANDS AND TAKE ON A NEW CHALLENGE, AUSTRALIAN PARLIAMENT HOUSE NOV 2018

Projects

PRIORITY 1: CONSULT, ENGAGE & INFORM

Key Activity 1.1: National Conversation

The National Conversation is a comprehensive report on the issues, challenges and opportunities that rural women raise through response to surveys including questions on the Commission on the Status of Women 63 session (CSW63) theme of Social Protection Systems and access to Public Services in Rural Australia. The survey results were shared with the global community at CSW63 in New York at a Parallel Event and the Office for Women.

Results indicate that Rural Women believe that access to Emergency Services, Telecommunications and Public Infrastructure were highest priorities, with water and sewerage, health and law enforcement also seen as very important.

Key Activity 1.2: Women of Influence

Increasing the positive profile and image of rural, regional & remote (RRR) women with an emphasise on the wonderful diversity of rural women was the objective of this project. 24 women from across Australia were profiled demonstrating the contribution rural women make to the fabric of rural life. The project promoted the variety of leadership roles RRR women hold and featured women in non-traditional roles. This project will inspire women everywhere.

Key Activity 1.3: Communication Reference Team

The function of the NRWC Communication Reference Team is to create conversations, support and promote the work of the NRWC through a broad range of social mediums. This amazing group of 16 volunteer women from diverse backgrounds and geographically spread from across RRR Australia ensure that the NRWC distributes a balanced and diverse range of information. The CRT also provide 'focus' group for collaborative ideas and undertake grass root conversations and engagements.

Key Activity 1.4: Roundtables

Roundtable 1

Social Protection Systems and access to Public Services in Rural Australia Roundtable 15–16 February 2019, Sydney

There were numerous issues that attendees raised as challenges for RRR women, the three overarching themes that emerged from the discussions were:

"Economic empowerment for RRR women" and identifies the challenges faced by RRR women in achieving economic security, literacy and empowerment.

"Policy, evidence and co-design to enable appropriate support for RRR women" encompasses the prioritisation RRR women have for ensuring that interventions designed for women living in rural, regional and remote areas are evidence-based and informed by end-users through bottom-up, participatory approaches.

"Services for RRR women" identifies the services that RRR women need access to in order to achieve healthy, happy lives.

Roundtable 2

e-Safety for Rural Women and Families was held in Canberra in 28-29 May The eSafety for Rural Women and Girls round table demonstrated that RRR women face amplified benefits and challenges in relation to being online, cyber abuse and maintaining eSafety. Being online emerged in discussion as particularly important to RRR women and communities for social connection and opportunities which overcome "the tyranny of distance". Yet, RRR women and communities are more severely impacts by the negative impacts of cyber abuse, when there is insufficient access to response and support services and education and awareness.

These challenges are further amplified in RRR settings by challenges related to accessibility. This includes 'hard' accessibility, or the variable provision and reliability of physical telecommunications infrastructure across RRR Australia, and 'soft' accessibility, or the ability and digital literacy of different groups of RRR women to access information about cyber abuse and eSafety strategies.

It is recommended that the NRWC advocate on a policy platform around two key components:

1. Education, awareness and training
   a. Age-based and culturally relevant education
   b. Place based solutions to create community opportunities
   c. RRR frontline service training
2. Accessibility
   a. 'Hard' accessibility – improving physical telecommunications infrastructure
   b. 'Soft' accessibility – improving capacity of existing policies and agencies to respond to the needs and digital literacy of diverse groups of women and communities

LEONIE NOBLE WITH MERINDAL ANDREWS (AWAVA), ROSIE O'NEALE (E-SAFETY COMMISSION) AND KAREN BENTLEY (WESTNET)

MINISTER KELLY O'DWYER AND KATE JENKINS, SEX DISCRIMINATION COMMISSIONER, WITH THE NRWC TEAM

PRESIDENT LEONIE NOBLE WITH NRWC COMMUNICATION REFERENCE TEAM REPRESENTATIVE RENEE FIOLET AND NRWC DIRECTOR DOROTHY COOMBE

NATSIWA REPRESENTATIVE CHRISTINE ROSS PRESENTING AT THE ROUNDTABLE ON RRR WOMEN'S ACCESS TO SERVICES

RECHELLE LEAHY WITH KELI MCDONALD, HELEN DALLEY FISHER (ERA) AND LEONIE NOBLE

PRIORITY 2: CAPACITY BUILDING

Key Activity 2.1: e-Skilling®

e-Skilling - Women in Local Government Webinar program

Uniquely designed for rural women interested in becoming a councillor in local government, this program consisted of 5 x 90-minute webinars over 5 weeks in August and September 2018. Ruth McGowan delivered four of the five webinars following an introductory webinar by Cheryl Fuller, a current Tasmanian Councillor. Cheryl's sessions focussed on the legal background and obligations regarding nominating and understanding local government across Australia. Ruth's sessions focussed on campaigning, communication and the emotional, physical and financial requirements of becoming a candidate. Participants had the support of mentors in Ruth McGowan, Alwyn Friedersdorff and Cheryl Fuller, all members of Australian Local Government Women's Association (ALGWA).

e-Skilling—RRR Women's Leadership Webinar Series

The NRWC e-Skilling Leadership program is designed for rural remote and regional women (RRR) looking to improve their leadership skills and personal confidence from the comfort and safety of their own home using the NRWC Webinar platform. The program was facilitated by Meredith Turnbull over 6 x 60-minute online webinars and encouragement to 'learn through doing' for participants in their communities and/or employment as a key element. A diverse group of 30 rural women from around Australia participated in the program.

The program objectives were for participants to:

- Develop core skills in topics like self-leadership, and working effectively with others
- Advocate and influence
- Build confidence and resilience skills

64% of participants said that they believed their Leadership ability had increased due to the program and interestingly one of the key take home messages from this cohort of RRR women was about self-care and resilience.

For every RRR woman the NRWC empowers and inspires we make better outcomes for their families, their communities and Australia.

e-Skilling—'Lunchbox Learnings', Financial, Legal, Superannuation & Internet upskilling for RRR Women

'Lunchbox Learning' program was a NRWC pilot program to improve the basic knowledge of RRR women in four key learning areas and to measure the interest of Rural Remote and Regional (RRR) women in learning opportunities provided free during the lunch time period.

The Goals of the Program:

- To improve the knowledge of RRR women in four key areas.
- Financial Literacy/cashflow/budgeting
- On-line Profile Protection; covering financial, harassment/stalking and image-based abuse
- Explaining Superannuation: Guarantee, Salary Sacrifice and additional Superannuation
- Legal Matters 101; how to protect yourself, wills, power of attorney, when to call the lawyer
- Measure the interest in lunch time training
- Measure the interest in RRR women learning more information in the four key areas

The 'Lunchbox Learning' program proved there was an interest engaging one-hour learning webinars for rural, remote and regional women to increase their knowledge to long term financial wellbeing, consider financial issues that affect their small business and to connect with others.

Webinar continues to be a safe, economically sound and inclusive environment for RRR women with internet access and hardware to access information and knowledge and connect with others across RRR Australia

Key Activity 2.2: RRR Women's Canberra Muster

The RRR Women's Canberra Muster is now a well-recognised and respected program providing opportunities allowing a diverse group of RRR women to share issues, develop advocacy and leadership skills and to use these skills to develop a project for their own community. It is a program for RRR women that:

- Increases knowledge and builds capacity and confidence of RRR women
- Creates connections between women with similar interests, inspiring speakers and politicians
- Increases understanding of how government works
- Enhances leadership and advocacy skills
- Increases the NRWC Alumnae group
- Is inclusive of a broad range of women, including reserved places for refugee and immigrant women, and Aboriginal and Torres Strait Islander women and special encouragement to LGBTIQ and WWD women
- Improves the lives of women in RRR communities through community projects
- Measures improvement in participant's skills and knowledge gauged from pre and post project survey results

RRR MUSTER WOMEN, CANBERRA

MINISTER FOR WOMEN KELLY O'DWYER WITH THE RRR MUSTER WOMEN AT AUSTRALIAN PARLIAMENT HOUSE

PRIORITY 3: INTERNATIONAL ENGAGEMENT

Domestic activities

Input into the CSW 63 Zero Report

- CSW63 – Government Side event Submission
- CSW63 – 2 x Parallel successful Applications
- CSW63 – Lead National Women's Alliance (NWA) Pre-Departure Brief. Including the innovative pilot of live streaming the day so women across Australia could participate. Live Stream of telephone link. Work included invitations, RSVPs. co-ordination of the day, agenda and recording the sessions. Video provided to OFW and NWA
- CSW63 – Provide three nominations for the Australian Government Delegation
- CSW63 – Hold Roundtable on CSW63 theme in February 2019
- CEDAW – Provide hosting facilities and attend Webinar hosted by Office for Women – International Engagement Team

Attend Commission on the Status of Women 63rd session 11-22 March United Nations New York

In attendance and self-funded were:

- **Leonie Noble (WA)**
  President NRWC, Women in Seafood Australasia representative
- **Dorothy Coombe (Vic)**
  Vice President NRWC, National Rural Health Alliance representative
- **Jo Stewart-Rattray (SA)**
  Company Secretary NRWC, Independent Director
- **Rechelle Leahy, (NSW)**
  Treasurer NSW, Independent Director

and funded by the Office of Women:

- **Keli McDonald, (NSW)**
  CEO

Attended multiple international side events held at the UN including those held by the Australian Government. Held two Parallel Events sharing our knowledge globally on 'Rural Women's Leadership' and our research on "What Rural Women Want?'

Attended daily morning UN Women Briefings and afternoon Australian Briefings. We maintained a presence outside the negotiation room to provide knowledge and support to the Australian negotiation team. NRWC contributed to the revised Zero Draft 1 & 2. NRWC made connections with other women and supported Australian civil Society.

The NRWC are committed to continued involvement in international work and to integrate knowledge learned from attending international events into their domestic work to improve the lives for women in all diversity living and working in rural, regional and remote Australia and to support the work of the Australian Government

PRIORITY 4: NATIONAL WOMEN'S ALLIANCES COLLABORATION

NRWC works to collaborate with all members of the National Women's Alliances (NWA) to share information where appropriate, undertake joint projects, address common issues and promote opportunities and projects for all with the intent of improving the work of NWA for the betterment of women. NRWC will specifically do this though:

- Participation in the Prevention of Violence Group (lead by AWAVA)
- Attend all NWA meetings including teleconferences, webinars and face-to-face
- Identifying and working with NWA organisations on Joint Projects
- Inclusion of the rural women lens on work
- Sharing and promotion of NWA work

PRIORITY 5: STAKEHOLDER AND COMMUNITY REACH

Snapshot

Facebook

- 13,000 Followers
- 12,450 Likes

Twitter

- 2579 Followers

e-Newsletter

- 2381 subscribers
- 12 x e-newsletters

August 2018

- CWAA Conference

September 2018

- Drought consultation with Major General Stephen Day

October 2018

- National Inquiry into Sexual Harassment in the Workplace
- Farm Household Allowance consultation with DSS
- WiSA Conference and 20-year Celebration
- WWD and PDO with NWA consultation in

November 2018

- ABC New England – Gender Equality in the Rural Workplace
- Host Women in the Workforce Breakfast – 100 women & men in Gunnedah NSW
- Australian Gender Equality Council AGM
- National Press Club, Minister O'Dwyer Women's Economic Statement
- Meeting with Your Fertility – VARTA
- Meeting with OFW International Team
- Meeting with SheTech Leaders

December 2018

- RRR Women WA meeting
- Achaeme Insurance meeting
- Westpac meeting

February 2019

- NRWC Roundtable - Sydney
- March 2020
- 2TM Tamworth Radio Interview
- CSW63 New York 11-22 March
- NRHA Conference - Presentation and attendance

April 2019

- OFW Budget de-brief & meeting
- Rotary Gunnedah West Presentation
- Strategic Planning meeting

May 2019

- Women's Leadership Summit Brisbane
- Life Matters ABC Radio interview
- NRWC Roundtable Canberra
- OFW meeting

June 2019

- National Women's Alliance - Canberra
- ABC Radio SA
- Business Women's Council Presentation

RECHELLE LEAHY, LEONIE NOBLE AND DOROTHY COOMBE AT THE UN, NY

WHAT RURAL WOMEN WANT PRESENTATION AT CSW63

NRWC DELEGATION WITH KATE JENKINS, SEX DISCRIMINATION COMMISSIONER

UNITED NATIONS, NEW YORK

MEETING WITH DR SHARMAN STONE AMBASSADOR FOR WOMEN & GIRLS

National Women's Alliances

The six National Women's Alliances (the Alliances) represent almost 120 women's organisations. They bring forward the views, voices and issues of Australian women and, in particular, women from marginalised and disadvantaged groups. The Alliances take the lead in ensuring that the voices of as many women as possible are heard, especially those who in the past have found it difficult to engage in advocacy and decision making.

The role of the Alliances is twofold:

- bring together women's organisations and individuals from across Australia to share information, identify issues that affect them, and identify solutions
- engage actively with the Australian Government on policy issues as part of a better more informed and representative dialogue between women and government.

The Alliances are made up of a mix of issues-based and sector-based women's groups each with a distinct focus and a strong capacity for networking and advocacy activities.

The issues-based Alliances are:

- economic Security4Women (eS4W)
- Equality Rights Alliance (ERA)
- Australian Women Against Violence Alliance (AWAVA)

The sector-based Alliances are:

- National Rural Women's Coalition (NRWC)
- National Aboriginal and Torres Strait Islander Women's Alliance (NATSIWA)
- Harmony Alliance

National Women's Alliances

SUSTAINABLE DEVELOPMENT GOALS

Goal 5: Achieve gender equality and empower all women and girls

Gender inequality is one of the biggest obstacles to sustainable development, economic growth and poverty reduction. Thanks to MDG 3 on gender equality and women's empowerment, progress in enrolling girls into school and integrating women into the job market has been considerable. MDG 3 gave the issue of gender parity a lot of visibility, but its narrow focus meant that it failed to address important issues such as violence against women, economic disparities and the low participation of women in political decision-making.

Goal 5 advocates equal opportunities for men and women in economic life, the elimination of all forms of violence against women and girls, the elimination of early and forced marriage, and equal participation at all levels.

5.1: End all forms of discrimination against all women and girls everywhere

5.2: Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation

5.3: Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation

5.4: Recognise and value unpaid care and domestic work through the provision of public services, infrastructure and social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate

5.5: Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life

5.6: Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Programme of Action of the International Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences

5.a: Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws

5.b: Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women

5.c: Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels

Communications Reference Team Report

The National Rural Women's Coalition's volunteer Communication Reference Team (CRT) role is to grow the NRWC's digital and traditional communications, support and promote the NRWC's strategic directions and build the profile of the NRWC and rural women.

The CRT ensure a balanced and broad range of perspectives and issues are highlighted through the social media platforms of the NRWC, Website, Twitter, Instagram and Facebook. Importantly, the CRT bring together a diverse group of RRR women to help build the NRWC's network, increase engagement, share content, provide advice and support projects of the NRWC.

These amazing diverse women are the driving force behind our successful TwitterChats which give RRR Women the opportunity to express views and create network from their home with women across Australia on topics of interest. The CRT is part of the strong network behind the NRWC's ability to amplify and distribute critical information to RRR Australia.

In 2018/2019 the CRT worked on highlighting the contribution of rural, regional & remote women through the Women of Influence project. This project promoted the diverse backgrounds, roles and experiences of women in rural Australia, inspiring us all!

The NRWC is deeply grateful of the support, time and expertise this team of passionate rural women offer the national Rural Women's Coalition.

Snapshot

At end of June 2019, we had:

12,450
Facebook likes (facebook.com/NRWCandNetwork)

3 Twitter chats

2,579
Twitter followers
(twitter.com/NRWNetwork)

We also opened a new Instagram account:
nrwcnetwork

2,381
eNews subscribers

12
x eNews

5,000+
volunteer hours

The Coalition

The Coalition is comprised of the following:

1. MEMBER ORGANISATIONS –

Australian Local Government Women's Association

With branches in every state and territory in Australia, the national board is a collaborative body comprised of membership from each of the state branches, and seeks to strengthen networking, mentoring and innovative opportunities that encourage and support women in local government.

The aim of the association is to:

- Assist in furthering women's knowledge and understanding of the functions of Local Government
- Encourage women to participate in Local Government
- Encourage women to make a career from Local Government
- Protect the interests and rights of women in Local Government
- Take action in relation to any subject or activity affecting Local Government and Local Government legislation
- Act in an advisory capacity to intending women candidates for Local Government elections

www.algwa.net.au

Australian Women in Agriculture

Australian Women in Agriculture is Australia's peak not-for-profit, voluntary organisation for agricultural women.

Australian Women in Agriculture exists to ensure that agricultural women have the capacity, confidence and channel to be able to have their voice heard, from the dining table to the boardroom table to the political table.

Members are part of a recognised and dedicated national network involved in the development of Australian primary production, rural industries and communities.

AWiA membership reflects all those involved and interested in a positive future for Australian agriculture. They come from all states and represent the diversity of agricultural Australia, including farmers, researchers, scientists, educators, students, consultants and service providers.

AWiA is focused on connecting Australia's agricultural women and providing the means for their participation at all levels of decision making.

www.awia.org.au

Country Women's Association of Australia

The Country Women's Association of Australia (CWAA) was formed in 1945 to provide a single voice to the Federal Government on behalf of the State and Territory Country Women's Associations, all of which are non-sectarian, non-party-political and not-for-profit. Our objective is to advance the rights and equity of women, families and communities in Australia through advocacy and empowerment, especially for those living in regional, rural and remote Australia.

It is the largest Women's NGO in Australia with over 17,000 members.

We are affiliated with the Associated Country Women of the World (ACWW) which represents over 9 million rural women in 75 countries worldwide and works to raise the standard of living, provide practical support for women and girls and eliminate gender discrimination, among other things.

Our membership is diverse and includes women from all age groups; from urban and rural areas; from indigenous, CALD and LGBTIQ communities; working and retired.

To support those members and to grow our voice we have affiliations with or membership of, other like-minded organisations and representation on Government bodies.

Our current policies reflect issues of national significance and are as diverse as the membership.

www.cwaa.org.au

National Rural Health Alliance

The National Rural Health Alliance (NRHA) represents 41 national organisations working to improve the health and wellbeing of 7 million people in rural and remote Australia.

Members include consumer groups, health professional organisations and service providers , such as the Royal Flying Doctor Service.

This large and diverse membership gives the Alliance a comprehensive and authentic view of the health interests of rural and remote Australia.

The Alliance works with a range of stakeholders to develop well-targeted, cost-effective, evidence-based solutions. It's a rich source of credible information and expertise and works with the Government and Opposition on a range of rural health issues.

www.ruralhealth.org.au

Women's in Seafood Australasia

Women in Seafood Australasia aims to recognise and enhance the skills of seafood women; develop effective partnerships with government agencies and other industry stakeholders and provide community education on all aspects of the seafood industry. The network was formed in 1996 by a group of women fishing in South Australia. Now this unique network covers the tough, high-tech world of commercial fishing, the cutting edge aquaculture, research and processing sectors along with policy and resource management.

www.winsc.org.au

2. INDEPENDENT DIRECTORS –

CARA PEEK

Cara is a modern representation of the oldest living culture in the World. Cara has worked in regional and remote communities in Australia, Canada and the USA, specializing in stakeholder liaison and engagement, relationship management, corporate social responsibility, cultural intelligence, program development & project management. Cara understands the significance of providing the opportunity for community involvement in order to foster sustainable outcomes

She possesses a unique perspective from both a community and corporate standpoint on the importance of working with the community and leveraging competing agendas to achieve culturally intelligent mutually beneficial goals delivered with cultural integrity. Cara lives in Broome, Western Australia

RECHELLE LEAHY

Rechelle is a specialist in project management, human resources, governance, risk management, compliance and strategic development across a board range of government, private enterprise and social enterprise. As co-founder of RegionalCollab, she provides a collective approach to developing co-designed and co-funded projects to further the economic and social capital of rural, regional and remote Australia. RegionalCollab harnesses the power of collective investment through all levels of government, philanthropic opportunities and crowd-funding to help innovation come to life.

JO STEWART-RATTRAY MEdStud(Psych), CISA, CISM, CGEIT, CRISC, FACS CP(Cyber)

Jo is from Rural SA and works for the empowerment and representation of women through her work with ISACA's global SheLeadsTech program and has a deep interest in ensuring women are represented in the tech workforce and more specifically in the leadership ranks.

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

NATIONAL RURAL WOMEN'S COAILITION LIMITED
ABN 14 151 707 158

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NATIONAL RURAL WOMEN'S COAILITION LIMITED
ABN 14 151 707 158

DIRECTORS REPORT

Your directors present their report on the company for the year ended 30 June 2019.

Directors
The names of the directors in office at the date of this report are:

- L. Noble
- D. Coombe
- J. Stewart Rattray
- R. Leahy
- C. Ross
- S. Parker
- T. Cameron
- C. Peek

Principal Activities
The principal activities of the company during the financial year were:

To provide a collaborative national voice for women living in rural, regional and remote Australia.

There were no significant changes in the nature of the company's principal activities during the financial year.

Operating Results
The profit of the company for the financial year amounted to $23,456.

Dividends Paid or Recommended
No dividends were paid or declared since the start of the financial year. No recommendation is made as to dividends.

Indemnifying Officers or Auditor
No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Signed in accordance with a resolution of the Board of Directors

Director _____
R. Leahy

Director _____
L. Noble

Dated this 13 day of September 2019

NATIONAL RURAL WOMEN'S COAILITION LIMITED
ABN 14 151 707 158

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF NATIONAL RURAL WOMEN'S COALITION LIMITED

I declare that to the best of my knowledge and belief, during the year ended 30 June 2019 there have been:

i. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

ii. no contraventions of any applicable code of professional conduct in relation to the audit

McIntosh Bishop
Level 4, 83 Mount Street
NORTH SYDNEY NSW 2060

Robert David Macdonald
Partner

Date: 10 Sept. 2019

NATIONAL RURAL WOMEN'S COALITION LIMITED

A.B.N. 14 151 707 158

BALANCE SHEET
AS AT 30TH JUNE 2019

30th June 2018		30th June 2019
	EQUITY	
	Reserves	
80,245	Retained Earnings	103,701
	REPRESENTED BY	
	CURRENT ASSETS	
42,647	CBA-260210581561	40,489
72,421	CBA Management Account	89,101
-	Debit Credit card	2,662
3	DAFF Sustainability Grant	-
8,222	Trade Debtors	2,543
7,519	GST Refundable	6,004
735	Prepayments	702
131,547		141,502
	INTANGIBLE ASSETS	
963	Formation Expenses at Cost	963
132,510	**TOTAL ASSETS**	142,465
	LESS	
	CURRENT LIABILITIES	
-	OFW Prepayment	7,500
240	PAYG Withholding Payable	270
52,025	Accrued Expenses	30,994
52,265	**TOTAL LIABILITIES**	38,764
80,245	**NET ASSETS**	103,701

NATIONAL RURAL WOMEN'S COALITION LIMITED

A.B.N. 14 151 707 158

PROFIT & LOSS STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2019

30th June 2018		30th June 2019
	NRWC MANAGEMENT	
	INCOME	
573	Interest Received	426
12,000	CSW Sponsorship	-
-	Brave Danny Books	121
-	Management Fees	13,796
3,343	Miscellaneous Income	1,240
15,916		15,582
	EXPENSES	
35	Bank Charges	-
-	Comms, Networking & Reach	766
11,914	Conferences, Meetings & Travel	1,234
400	Coordinators/Facilitators	-
116	Insurance	-
-	Licences,Registrations,Permits	84
3,000	Presidents Honorarium	3,000
-25	Printing, Stationery & Postage	-
4,200	Stipends	3,150
85	Superannuation	-
19,725		8,234
-3,809		7,349
79,457	Retained Profits at July 1	75,648
75,648	Retained Profits at 30 June	82,997

NATIONAL RURAL WOMEN'S COALITION LIMITED

A.B.N. 14 151 707 158

PROFIT & LOSS STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2019

30th June 2018		30th June 2019
	DEPT AGRICULTURE & WATER RESOURCES	
	INCOME	
-	Interest Received	-
	EXPENSES	
595	Advertising and Promotion	-
2	Bank Charges	-
1,225	Bookkeeper	-
1,700	Communications	-
1,558	Coordinators/Facilitators	-
6063	Purchases	-
200	Website Design	-
11,343		-
-11,343		-
10,071	Retained Profits at July 1	-1,272
-1,272	Retained Profits at 30 June	-1,272

NATIONAL RURAL WOMEN'S COALITION LIMITED

A.B.N. 14 151 707 158

PROFIT & LOSS STATEMENT
FOR THE YEAR ENDED 30TH JUNE 2019

30th June 2018		30th June 2019
	OFFICE FOR WOMEN - 2017 TO 2020	
	INCOME	
281,000	Funding	281,000
22	Interest Received	59
-	Management Fee	1,031
-	OFW Reimbursesments	367
7,057	Miscellaneous Income	6
288,079		282,463
	EXPENSES	
1,200	Accountancy	1,500
-	Accommodation	843
20,822	Administration Officer	5,768
154	Advertising, Promotion & Marketing	183
-1,000	Auditors Remuneration - Fees	2,000
163	Bank Charges	772
-368	Communications	-
671	Computer Costs	-
10,118	Chief Executive Officer	3,400
-1,406	Conferences, Meetings & Travel	-
-	Comms, Networking & Reach	1,380
147	Design & Development	397
42	Gratuity	-
2,521	Insurance	2,521
-	Legal Costs	266
-473	Licences,Registrations,Permits	-
-	Mileage	224
-	MYOB	843
-	Parking	36
3,819	Printing, Stationery & Postage	6,706
-	Registration	352
430	Telephone	2,246
-	Web	4,019
	PROJECTS	
-	e-skilling women in Local Government	13,237
11,024	e-Leader Masterclass	-4,283
20,520	e-Leader Inspire	-
32,325	e-Leader Muster	35,121
10,102	e-Leader Social Media	-1,190
9,129	e-Leader Leadership	13,188

30th June 2018		30th June 2019
29,527	International Engagement	35,368
469	Communications Reference Group	3,306
49,407	Roundtable - Emerging Issues	55,182
-3,123	Website Upgrade & Development	-
11,955	CSW Meetings	11,068
232	NWA Communication Project	-
-	Women of Influence	1,455
1,535	International Women's Day	-
25,536	National Conversation	10,339
11,090	Stakeholder Engagement	26,452
246,568		232,698
	GOVERNANCE	
16,202	AGM	18,511
19,347	Meetings	15,147
228	Alliance Meetings & Support	-
35,777		33,658
282,345	Total Expenses	266,356
5,734	Profit/(Loss)	16,106
135	Retained Profits at July 1	5,869
5,869	Retained Profits at June 30	21,975

NATIONAL RURAL WOMEN'S COALITION LIMITED

A.B.N. 14 151 707 158

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30TH JUNE 2019

30th June 2018 $		30th June 2019 $
89,664	Balance at 1 July 2018	80,245
-9,419	Surplus/(Deficit) for the year attributable to members of the entity	23,456
80,245	**Balance at 30th June 2019**	**103,701**

NATIONAL RURAL WOMEN'S COALITION LIMITED

A.B.N. 14 151 707 158

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30TH JUNE 2019

30th June 2018		30th June 2019
	CASH FLOWS FROM OPERATING ACTIVITIES	
303,400	Receipts from customers	297,560
594	Other Receipts	485
-275,711	Payments to suppliers and employees	-289,086
-4,921	Other payments - GST refundable	996
23,363	**NET CASH PROVIDED BY OPEARTING ACTIVITIES**	9,955
	CASH FLOWS FROM INVESTING ACTIVITIES	
	Proceeds	
-	Office equipment - at cost	-
-	Less: Prov for depreciation	-
-		-
	Payments	
-	Less: Prov for depreciation	-
-		-
-	**NET CASH PROVIDED BY INVESTING ACTIVITIES**	-
23,363	**NET INCREASE (DECREASE) IN CASH HELD**	9,955
108,184	CASH AT THE BEGINNING OF THE YEAR	131,547
131,547	**CASH AT THE END OF THE YEAR**	**141,502**

NATIONAL RURAL WOMEN'S COAILITION LIMITED
ABN 14 151 707 158

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 1 – SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Preparation

The directors have determined that the company is a non-reporting entity because there are no users who are dependent on it general purpose financial reports. The directors have determined that the accounting policies adopted are appropriate to meet the needs of members.

The financial statements have been prepared on an accruals basis and are based on historical cost, unless otherwise stated.

(b) Income Tax

The company is exempt from Income Tax under Div 50 of the Income tax Assessment Act 1997.

(c) Goods & Services Tax (GST)

Revenue, expenses and assets are recognized net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

NOTE 2 – MEMBERS GUARANTEE

The company is incorporated under the Corporations Act 2001 as a company limited by guarantee. If the company is wound up, each member is required to contribute a maximum of $2 each towards meeting the costs and obligations of the company.

NATIONAL RURAL WOMEN'S COAILITION LIMITED
ABN 14 151 707 158

DIRECTORS DECLARATION

The directors have determined that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 3 to 10:

   (a) comply with Accounting Standards as detailed in Note 1 to the financial statements and the Corporations Act 2001; and

   (b) present fairly the company's financial position as at 30 June 2019 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.

2. In the director's opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

Director R. Leahy

Director L. Noble

Dated this 18 day of September 2019

McIntosh Bishop

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
NATIONAL RURAL WOMEN'S COAILITION LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report, being a special purpose financial report, of National Rural Women's Coalition Limited ('the Company'), which comprises the balance sheet as at 30 June 2019, the Statement of Profit or Loss, the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended, notes to the financial statements including a summary of significant accounting policies and the directors' declaration.

In our opinion the accompanying financial report of the Company gives a true and fair view of the Company's financial position as of 30 June 2019 and of its financial performance for the year then ended on that date in accordance with the accounting policies described in Note 1 of the financial statements and the *Corporations Act 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for distribution to members for the purpose of fulfilling the Directors' financial reporting obligations under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Auditor's Independence

We are independent of the Company in accordance with the auditor independence requirements of the Australian Accounting Standards and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

McIntosh Bishop
Chartered Accountants

Level 4, 83 Mount Street
North Sydney 2060

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North Sydney 2059

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Fax: 02 9956 8452

ABN: 14 722 713 700

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Website: www.mcintoshbishop.com.au

Liability Limited by a scheme under Professional Standards Legislation

McIntosh Bishop

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the Directors of the Company, would be in the same terms if given to the Directors as at the time of this auditor's report.

Responsibilities of Directors for the Financial Report

Directors are responsible for the preparation and fair representation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the executive determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

www.auasb.gov.au/auditors_responsibilities/ar1.pdf

This description forms part of our auditor's report.

McIntosh Bishop

Chartered Accountants

Robert David Macdonald

Partner

Sydney 10 Sept. 2019

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National Rural Women's Coalition

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