



National Rural Women's Coalition

Annual Report 2012 – 2013

WORKING TO SUPPORT AND GROW VIBRANT RURAL COMMUNITIES THROUGHOUT
AUSTRALIA



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INTRODUCTION

The **National Rural Women's Coalition** works to support and grow vibrant Rural, Remote and Regional Communities throughout Australia. The National Rural Women's Coalition (NRWC) is a collaborative national voice for women living in rural, regional and remote Australia. Established in 2002, we seek to ensure better social and economic outcomes for women in our rural townships and on farms. The NRWC does this by:

- Representing the diverse views of women in rural, regional and remote Australia.
- Providing advice to the Australian Government on policy issues relevant to the views and circumstances of rural women.
- Contributing to building a positive profile of rural women, their achievements and issues.

Our **core activities** revolve around:

- Advocacy for women
- Influencing policy and decision-making
- Building capacity within women's organizations
- Reflecting the diversity of the women's sector

The **values** which underpin the work of the NRWC are:

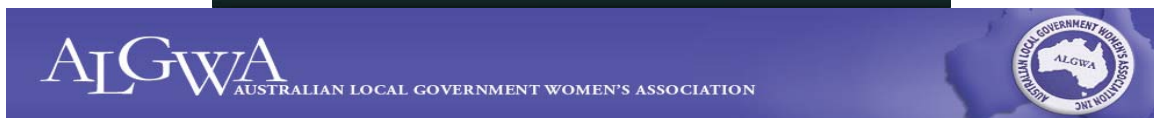
Respect – recognizing and showing commitment to the diverse views of rural, remote and regional women.

Innovation – challenging and improving connections with rural, remote and regional women.

Professionalism – acting with integrity and transparency.

Empowerment – promoting equality, diversity and inclusiveness.

Current members of the NRWC are the Australian Local Government Women's Association; Australian Women in Agriculture; Country Women's Association of Australia; National Rural Health Alliance; Women's Industry Network Seafood Community; two rural Aboriginal Women and one Independent Director.



NATIONAL RURAL
HEALTH
ALLIANCE INC.

ACKNOWLEDGEMENTS

The National Rural Women's Coalition wishes to acknowledge the Office for Women in the Department of Families, Housing, Community Services and Indigenous Affairs for financially supporting the NRWC in 2012 – 2013.



Australian Government
**Department of Families,
 Housing, Community Services
 and Indigenous Affairs**

The National Rural Women's Coalition wishes to acknowledge the valued support of the following sponsors and supporters during 2012 – 2013.



Principal Partner



FOREWORD

Message from Julie Collins MP



It gives me great pleasure to be invited to write the foreword for the National Rural Women's Coalition Annual Report. The NRWC is such a diverse group of strong female leaders and inspirational women committed to achieving gender equality. It is a cause I am passionate about, which is why it gave me great pleasure during my time as Minister for the Status of Women to lead a number of reforms aimed at achieving gender equality.

I had the pleasure of introducing the Equal Opportunity for Women in the Workplace Amendment Bill and on International Women's Day March 8, I unveiled Australia's first National Action Plan on Women, Peace and Security. The Australian National Action Plan on Women, Peace and Security is a first for this nation. This plan identifies strategies and actions for Australia, both at home and overseas, to further implement UNSCR1325 and related resolutions over the next six years.

In addition to this, the Workplace Gender Equality Act was introduced. The coverage of the Act is expanded to include men, as well as women, particularly in relation to caring responsibilities. The Foundation to Prevent Violence against Women and their Children was created, chaired by Natasha Stott-Despoja and the National Centre of Excellence has been established to ensure research in this important area is available. It is a significant package of reforms.

Gender inequality is a significant disincentive and obstacle to women's workforce participation. It has been estimated that closing the gap between men's and women's workforce participation could boost Gross Domestic Product by 13 per cent. Improving women's economic security is a critical part of gender equality, but it is not the only piece of the puzzle. We want to ensure the voices of as many women as possible are heard when important decisions are being made – from Parliament, to the boardroom, and in the community.

The NRWC is doing great work for women living in rural, regional and remote communities. There are still many questions to ask and inequalities to fix. We need strong voices such as yours if we are to ensure women's equal place in Australian society and around the world. Thank you for being a strong voice.

J Collins MP

PRESIDENT'S REPORT

December 2012 – June 2013

"No doubt the highlight of the conference was the dinner in the Great Hall at Parliament House with our Patron, Governor General Quinton Bryce present and guest speaker Maggie Beer" – Irene Mills



This past reporting year has been one of the busiest and most demanding for all Directors and Contractors of the NRWC with complex time critical issues, projects, contractor changeovers and new Directors. The resignation of the EO so close to a major project meant a lot of work fell to the Directors and my sincere thanks to all Directors for stepping up and ensuring the conference was a success, also to Karen Tully for offering to fill the EO position at such short notice as the NRWC Program Manager.

Conference

The major project and event for the year was the inaugural National Rural Women's Conference "*be part of something big*" in February and this consumed all of our energy and resources at the time. The conference was one of our projects we were undertaking during the year, I will mention others later. It was a very successful event and this was coupled with a grant from the Office for Women specifically for a summit to be held in conjunction with the conference. This approval came very close to the conference date but with some very smart thinking and work by Directors and Program Manager we were able to combine the two, bringing together women from all states and other Alliances. No doubt the highlight of the conference was the dinner in the Great Hall at Parliament House with our Patron, Governor General Quinton Bryce present and guest speaker Maggie Beer who addressed the three hundred and seventy five vibrant and happy women present. A report titled "*Setting the Agenda for Rural, Remote and Regional Women*" has been compiled of the conference and is awaiting approval before circulation. The Summit has a separate report "*One Size Does Not Fit All*". This is a very professional document with recommendations.

Projects

We have been fortunate again this year to obtain funding for the very popular **E-Leaders** program with many more applicants to do the course than places. We are currently also hosting again the highly recommended and extremely popular **A Cuppa With**™ series via webinar. This being an election year the NRWC had a strong campaign by social and traditional media advocating **Rural Proofing** of all policies across all Government departments. NRWC also worked with other Women's Alliances on joint projects. **Networking the Networks**, Dr Pat Hamilton has taken the lead here and the network working



group is up and running with all states represented. The completed project **Weather the Storm** is yet to be launched but copies have been printed awaiting the launch.

Contractors

Recruitment and selection of contractors for Program Manager and Bookkeeper after conference was a process that involved two committees and ultimately both positions filled. With clear roles and duties in place, we look forward to a productive working relationship together.

The Future

This year has seen a very large workload fall to a few Directors because of the conference staff vacancies along with our projects; I think all Directors need to be more actively involved. This year the Treasurer has taken a lead role with finances and this will need to continue as we must have a Director making decisions on the budget and spending. I would like to see other Directors take a lead role with projects and other activities. This will, I believe, bring a closer working relationship and understanding of directions and workload and be more interesting for Directors. During the year we have fine-tuned our Strategic Plan and all Directors having input to our Work Plan. These documents will guide us through the coming years as live working documents for the future assisting all Directors to understand our values and directions.

NRWC will continue to be a strong voice for rural women while honouring our core values of *Respect, Innovation, Professionalism and Employment*.

Thanks

Lastly – acknowledging thanks. To our previous EO and Bookkeeper for their contribution to NRWC. A very special thanks to our current Program Manager Karen Tully and Bookkeeper Keli McDonald for picking up the pieces midway through the year and keeping us on track. To all Directors I sincerely thank you for your support through the tough times and enjoyed with you the good. Especially I would like to thank our Vice Chair Dr Pat Hamilton for always being there when I need someone and to Donna Jeffries our Secretary for your help and support.

Irene Mills AM

COMPANY SECRETARY'S REPORT

"All meetings were conducted in accordance with the Company's rules" – Donna Jeffries



It is with great pleasure that I present to you the 2013 Secretary's report for the National Rural Women's Coalition. 2013 has been a very challenging year for the National Rural Women's Coalition Ltd with a very busy agenda which included the changeover of key contractors for our project management and financial services contracts and a national conference held in the country's capital during February. Other projects included Networking the Networks, E-leaders, A Cuppa With, Stopping Violence Against Women Before it Happens, personal finance workshops for women and the National Rural Women's Summit.

To provide strategic direction and guidance for these projects the Board of Directors met a total of ten (10) occasions during 2012 - 2013 (including the AGM). From these 10 meetings, 7 were convened by teleconference with the remaining 3 being conducted as face-to-face meetings. All meetings were conducted in accordance with the Company's rules as detailed in the Constitution of the National Rural Women's Coalition Ltd. Please see the table below which provides details of Individual Director's attendance at the scheduled meetings.

Donna Jeffries - Company Secretary

	Jul	Sept	Oct	Nov	Dec	Jan	Mar	Apr	May	Jun
Irene Mills	✓	✓	✓	✓	✓	✓	a	✓	✓	✓
Patricia Hamilton	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Donna Jeffries	-	-	-	-	✓	a	a	a	✓	✓
Lisa Shipley	-	-	-	-	a	a	a	✓	a	a
Alwyn Friedersdorff	-	-	-	-	-	✓	✓	✓	✓	a
Noela MacLeod	-	-	-	-	a	✓	✓	p	p	✓
VivThomson	-	-	-	-	-	-	-	✓	a	✓
Anne Whalley	a	✓	✓	✓	✓	✓	✓	-	-	-
Darriea Turley	✓	✓	✓	✓	✓	-	-	-	-	-
Heather Wieland	✓	✓	✓	a	✓	-	-	-	-	-
Karen Tully	✓	a	✓	✓	-	-	-	-	-	-

CODE a – absent. p – proxy present. ✓ - attended.

TREASURER'S REPORT

"The NRWC Ltd is in a stable financial position resulting from careful management and acquiring grants separate from the OfW funding".

Pat Hamilton



Anne Whalley

After twelve years, over two separate periods of representing WINSC on the National Rural Women's Secretariat and then the National Rural Women's Coalition in 2008, I present my final Treasurer's report with mixed feelings.

In July 2012 the NRWC Inc. was voluntarily wound up as of the 30th June 2012 and all resources and contracts were to be transferred to the NRWC Ltd. The Board moved that the bank accounts relating to the incorporated body be closed, following the completion of the annual audit. The Board approved the opening of a separate bank account to manage the Office for Women (OfW) contract and any other OfW contracts that require separate auditing

Although I tabled my resignation at the AGM December 2012, I was asked to remain in the position of Treasurer until finalisation of the NRWC's Conference in February 2013. This proved to be a very challenging period due to both personal and organisational difficulties. In December 2012, a Program Manager and Book Keeper were contracted until 30th June 2013 following the resignation of the Executive Office. The conference was a huge success although it ran at a loss.

I have worked with a very strong executive team under the excellent leadership of Irene Mills. The support of Pat Hamilton and the time she has committed in the lead up to the conference and the follow up since my departure has been huge and very much appreciated. My resignation came from health issues and my work commitments. I miss the strong bond of women supporting the NRWC who have given me many opportunities and taken me to all corners across this nation. Their work in rural, remote and regional Australia, as an alliance, is one to be reckoned with. I wish you well.

Anne Whalley

Treasurer - 1st July 2012 – 31st March 2013



Dr Pat Hamilton

I commend the dedication of Anne Whalley to ensuring the future financial security of the NRWC Ltd. I thank her for her continued support in ensuring that I have been “trained” well to carry on this strong process. I also appreciate her encouragement and recognition that the task of being Treasurer is not easy but the rewards are good.

The NRWC Ltd is in a stable financial position resulting from careful management and acquiring grants separate from the OfW funding. The company has set up a management account to accommodate grants won, management fees from the legal charging of administration fees on these grants and interest accrued. This, coupled with the OfW funding, gave the organisation a back up to cover costs incurred for the conference before registration moneys came in. The Management account also enables the organisation to continue should ongoing funding not be received from the government.

The management of the conference was extremely time consuming. I thank Tilma Management and Kathleen Reeves (contracted Book Keeper) for their diligence in watching all the financial transactions and to Karen Tully, Program Manager, for being on call all the time. Karen’s work commitment is outstanding.

In addition to the annual funding from the OfW, the NRWC received additional funding. The funding period was due to be completed by April 2013. It was extended to June 2013 and a further \$33,000 was given. In January we received \$132,000 to manage a summit in conjunction with the conference. In June we received a further \$33,000 seeding grant to initiate the Networking the Networks project for the next financial year. We have also been successful in receiving a grant from the Caring for Country 2013-2014 Community Landcare grants.

As a voluntary not-for-profit organisation, Directors are reimbursed for out of pocket expenses and receive a sitting fee for face-to face meetings. These fees are paid from the NRWC management account.

In June, the Finance committee undertook the selection process of appointing a bookkeeper for the next 3 years. The standard of the applicants was very high. The NRWC welcomes Keli McDonald to the position and thanks Kathleen Reeves for filling the position during the last seven months. The Directors also thank Petersen Reeves for their accounting services and Thomas Simpson and Partners for their auditing services.

The NRWC Ltd has a bright future as the Finance Committee continues to oversee the organisation’s commitment to:



- Ensuring sound financial planning, human resource management and commercial management practices are adopted and maintained
- Managing the allocation of assets and resources in an efficient and effective manner
- Consulting and engaging with the NRWC Board on economic, social and environmental issues, solutions and priorities and
- Attracting and managing Commonwealth, State and Local Government funding and acquiring sponsorship

My time as Treasurer has been challenging. I would like to acknowledge the significant amount of volunteer time the Directors contribute to ensure the organisations operates efficiently. I have appreciated the input from the Finance Committee, especially Irene Mills and Alwyn Friedersdorff. Their experience, knowledge and skills have been invaluable, both personally and professionally. I have also appreciated working with the Program Manager, Karen Tully. The appointments of the Program Manager, Karen Tully, and Bookkeeper, Keli McDonald, have enhanced the strength of a most respected, innovative, professional and healthy organisation which is working to empower rural, remote and regional women across Australia.

Dr Pat Hamilton

Treasurer 1st April 2013 – 30th June 2013

DIRECTOR'S PROFILES

"Here's to all volunteers, those dedicated people who believe in all work and no pay". Robert Orben

Irene Mills AM



Irene represents the National Rural Health Alliance and has served the NRWC since 2004. She was secretary for two years and is now serving her second term as President. Irene is passionate about the retention and improvements of health and aged care services in rural communities. Irene lives near Pithara in Western Australia.

Dr Pat Hamilton



Pat is Vice President and Treasurer of the NRWC and is an independent Director. Pat is an advocate and mentor for rural women and youth across the country and believes women have the special ability to 'netweave' when networking. She lives in Port Victoria in South Australia.

Donna Jeffries



Donna is the Company Secretary and represents Aboriginal Women on the NRWC Board. She is committed to improving the quality of life and ensuring inclusivity for Aboriginal and Torres Strait Islander women. Donna lives in Glenfield Park, New South Wales.

Mary Howard



Mary represents the Women's Industry Network – Seafood Community. She is serving her first term as a Director of the NRWC and is passionate about sustainable commercial fishing industry. Mary lives at Laughtondale in New South Wales.

Noela MacLeod



Noela represents the Country Women's Association of Australia and is enjoying her first term as a Director of the NRWC. Noela is vitally interested in issues which affect rural women, children and families and she lives at Keilor East in Victoria.

Alwyn Friedersdorff



Alwyn represents Australian Women in Local Government. She currently serves as Assistant Treasurer and is passionate about the provision of community housing. Alwyn lives at Wynyard in Tasmania.

Lisa Shipley



Lisa represents Aboriginal women and is currently her first term as a Director with the NRWC. Lisa lives in Tamworth in New South Wales and is passionate about rural health.

Vivien Thomson AFSM



Viv represents Australian Women in Agriculture and is keen to ensure that rural, remote and regional areas 'get a fair go'. Viv comes from Muttama in New South Wales.

RETIRING DIRECTORS 2012 – 2013

*"No one who achieves success does so without the help of others.
The wise and confident acknowledge this help with gratitude".*

Alfred North Whitehead

The NRWC thanks these committed women for their immense contributions to the work of the NRWC over many years.



Darriea Turley 2004 - 2012



Heather Wieland



Anne Whalley 2002 – 2013



Karen Tully 2008 – 2012

CONTRACTORS



Kathleen Reeves – Book Keeper



Karen Tully - Program Manager and Sandra Stoddart – Executive Officer

Thomas Simpson Partners - Auditors



PROJECT PERFORMANCE REPORT 2012 – 2013

National Rural Women's Conference



The inaugural National Rural Women's Conference was held in Canberra at the National Convention Centre from Monday 18th February to Wednesday 20th February 2013. The core objective of the conference was to bring together rural, remote and regional women from all over Australia for a series of learning and networking events. It was also an occasion to celebrate everything that is important to rural, remote and regional women.

The conference attracted in excess of three hundred and eighty rural, regional and remote women from all states and territories of Australia and was hailed a success by organizers. There were over fifty presenters and panelists, twenty plus exhibitors and twenty-four scholarship holders. The highlight of the conference saw four hundred and sixty-four guests assemble at the "Celebrating Vibrant Rural Women" dinner at the Australian Parliament House. The dinner featured an intimate panel style discussion which incorporated Robyn Archer as emcee and two high profile chefs Janet Jeff's and Jo Donovan and Australia's favourite cook, Maggie Beer. Live entertainment by the way of a three-piece jazz trio added to the atmosphere of the evening. A key attraction of the "Celebrating Vibrant Rural Women" dinner was the presence of Her Excellency, the Governor General Quentin Bryce AC CVO. The dinner provided a fitting finale to a fantastic conference event.

The conference featured a number of keynote speakers which included Elizabeth Broderick, Miriam Silva, Liz Davenport, Diana Gibbs, Simon Crean, Mary Retallack and Catherine Marriott. Concurrent sessions were offered on both days of conference and delegates had 5 concurrent sessions to choose from. There were four streams of concurrent sessions, offered under the key conference themes of Big Inspiration, Big Challenges, Big Business and Big Networks. The presenters of the concurrent sessions were chosen on topics that were deemed of interest to the audience. The themes and topics covered in the concurrent sessions added a successful learning element to the conference.

Twenty-one trade exhibitors showcased their organization/business by participating in the Trade Display. The exhibition was open each day of the conference and provided exhibitors with the opportunity to interact with conference attendees during all catered breaks and some social functions.

Delegates at the National Rural Women's Conference were invited to define the issues they would like to see the National Rural Women's Coalition advocate for and they willingly contributed their knowledge and thoughts to opportunities provided to have their voice heard. The word cloud represents a summary of the key words that were provided by delegates at the close of conference.



The 2013 exhibitors included the Commonwealth Bank; Telstra; Rural Biz Training; Department of Regional Australia, Local Government, Arts and Sport; Women in Global Business; Roy Hill; Centenary of Canberra; Rabobank; RIRDC; University of Tasmania; CCSA; Australian Local Government Women's Association; Agsafe – Drum Muster and Chem Clear; Fund Base; Women's Industry Network Seafood Community; Austsafe Super; WINCOTT; Action Aid and the Australian Longitudinal Study of Women's Health.

The National Rural Women's Coalition was honoured to host Australian composer Ceridwen Suiter at the conference. Ceridwen was able to work with conference delegates to make a tapestry of sound by weaving together the voices and stories of rural women delegates in sound and music. Delegates were invited to share their story about their daily life as a women living in rural Australia with Ceridwen during the conference. The final rich tapestry was performed at the close of the conference on the 20th February 2013.

The NRWC also ran a scholarship program which enabled predominantly young women or women who might not usually attend a national conference to have the opportunity to be sponsored to attend conference. Twenty-four women were sponsored to attend the conference and be part of the learning, sharing and general camaraderie of conference. The \$1200 scholarship covered full conference registration, three night's accommodation and a VIP breakfast.

The conference proceedings have been documented in a publication titled "Setting the Agenda for Rural and Remote Women". This publication has been designed to inform governments, policy makers, industries and community members of the priorities and 'state of play' for Australian Rural, Remote and Regional Women. The voices and the hands of these women have been raised. The challenge is there to



address this agenda as we all build positive and productive relationships to achieve gender equality for all.



National Rural Women's Summit

In conjunction with the conference, a one day National Rural Women's Summit was hosted by the National Rural Women's Coalition on Wednesday 20th February 2013 at the National Convention Centre, Canberra. This summit saw fifty-two women from rural, remote and regional areas, including Aboriginal women, those from culturally and linguistically diverse backgrounds, young women and women with disabilities came together to discuss current issues relevant to them which require attention at a national level. After a day of spirited and free ranging discussion, the 'summiteers' were able to highlight seven key themes which captured the issues that were of most concern to women, their families, businesses, communities, industries, organizations and the wider rural sector. The findings have been documented in a report titled *"One Size Does Not Fit All"* which is available from the NRWC website.



Delegates at the 2013 Rural Women's Summit

Weather the Storm Kit

The final work on this kit was completed during the 2012 – 2013 year. The Weather the Storm kit has been prepared to support women to prepare for disasters and emergencies. It comes in a presentation folder and consists of three manuals – Part 1 – Program Manual. Part 2 is tools and templates. Part 3 is Resources.

Part 1 is the manual which outlines the layout of the kit and how it can be delivered for community groups. It can be used by anyone; however some skills or awareness of group facilitation would be useful. The kit gives a step-by-step guide to planning and delivering the program which can be adapted to fit communities and natural disaster types e.g. cyclones, bushfires etc. It follows a 'think and discover, plan, design, deliver and evaluate' format. The content of the program is set out in a manner



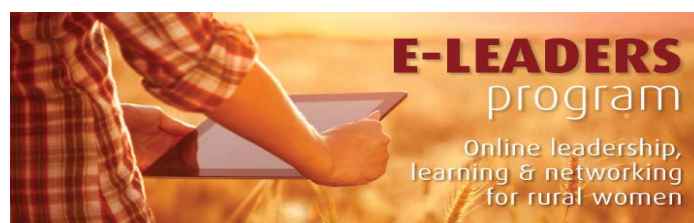
that is easy to follow. Part 2 of the kit is titled Tools and Templates and has all the specific information, worksheets and tools needed to design a program. This includes sample invitation letters, worksheets, participation certificates, post program survey etc. Part 3 has the resources which can be printed and provided as handouts to participants.

It is anticipated that the kit will be launched in December 2013 at a National Women's Alliances event in Canberra. Once launched, anyone will be able to access an electronic version of the kit from the NRWC website.



E-Leaders

This very successful online learning initiative of the NRWC has continued in 2012 – 2013. Kerry Suttor has capably managed this learning and networking project, which launched July 2013. The NRWC also successfully applied for funding from the Department of Agriculture, Fisheries and Forestry for a grant to run a Women Towards Sustainability e-leaders in early 2014. During 2012, follow up sessions were held with the previous e-leaders.





A Cuppa With...™

During 2012 – 2013, there were not any A Cuppa With™ sessions run. However, planning and scoping activities were undertaken in 2013 for the resumption of this in August 2013.



Advocacy

Advocacy work continues to be a core function of the NRWC. Ensuring that the voice of rural, remote and regional women is heard by key decision makers is ongoing. In 2012 – 2013, three trips to Canberra were undertaken with the express purpose of meeting with leaders, CEO's and politicians. The NRWC has also maintained a very active information gathering watch with rural women, and regularly uses electronic surveys, social media and face-to-face events to listen to the needs of rural women. The NRWC inputted into a number of submissions, including the paid parental leave inquiry and the National Food Plan.

National Women's Alliances

The NRWC has partnered with the other National Women's Alliances on a variety of projects in 2012 – 2013. This included scoping and planning work in preparation for the federal election on a project known as 'women vote'. This culminated in widespread media coverage surrounding the website www.womenvote.org.au which assisted women to understand the voting process. The NRWC also attended joint Alliances forum and training sessions.



Networking the Networks – National Rural Women's Network

Funding was received and early planning work commenced on bringing together women from states and territories across Australia to be involved in an Advisory Group to look at how the NRWC can enhance networks amongst rural, remote and regional women.



AUDITOR'S REPORT

NATIONAL RURAL WOMENS COALITION LIMITED

A.B.N. 14 151 707 158

FINANCIAL REPORTS - 30TH JUNE 2013

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Director's Report

Auditor's Independence Declaration

Balance Sheet

Profit and Loss Statement Notes to the Accounts

Director's Declaration

Independent Auditor's Report to the Members



**NATIONAL RURAL WOMENS COALITION LIMITED A.B.N. 14 151
707 158**

DIRECTORS' REPORT

Your directors present their report on the company for the year ended 30 June 2013.

Directors

The names of the directors in office at the date of this report are:

P. Hamilton

D. Jeffries

V. Thomson

N. MacLeod

I. Mills

A. Friedersdorff

D. Jefferies

M. Howard

Principal Activities

The principal activities of the company during the financial year were:

To provide a collaborative national voice for women living in rural, regional and remote Australia.

There were no significant changes in the nature of the company's principal activities during the financial year.

Operating Results

The loss and extraordinary items of the company for the financial year amounted to \$120,414



Dividends Paid or Recommended

No dividends were paid or declared since the start of the financial year. No recommendation is made as to dividends.

Indemnifying Officers or Auditor

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company.

Signed in accordance with a resolution of the Board of Directors:

Director _____

P. Hamilton

Director _____

D. Jeffries

Dated this day of

Thomas Simpson Partners

Thomas Simpson Partners

169 King Street

NEWCASTLE NSW 2300

David Simpson

Partner

14 November, 2013

NATIONAL RURAL WOMENS COALITION LIMITED
A.B.N. 14 151 707 158

BALANCE SHEET
AS AT 30TH JUNE 2013

2012
\$

NOTE

EQUITY

	Reserves	
(2,589)	Accumulated Losses	117,824.76

REPRESENTED BY

CURRENT ASSETS

6,913	Bendigo Bank - 143533230	3,196.96
78,831	Bendigo Bank - 143533107	31,758.96
10,238	Bendigo Bank - 143533354	95,406.45
-	GST Refundable	7,915.70
95,982		138,278.07

PROPERTY PLANT AND EQUIPMENT

-	Office Equipment - at Cost	7,873.91
-	Less Provision for Depreciation	6,540.05
-		1,333.86

INTANGIBLE ASSETS

963	Formation Expenses at Cost	962.80
96,945	TOTAL ASSETS	140,574.73
	LESS	
	CURRENT LIABILITIES	
-	Funding in Advance	30,000.00
94,356	Loan - NRWC Incorporated	228,399.49
94,356	TOTAL LIABILITIES	258,399.49
(2,589)	NET DEFICIT	117,824.76

These financial statements should be read in conjunction
with the attached Compilation Report

NATIONAL RURAL WOMENS COALITION LIMITED
A.B.N. 14 151 707 158

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30TH JUNE 2013

2012
\$

NOTE

NRWC MANAGEMENT

INCOME

107	Membership Fees	-	
2,519	Interest Received	2,207.23	
-	Management Fees	27,000.00	
-	Toolkit	1,116.82	
2,626			30,324.05

EXPENSES

37	Bank Charges	-	
-	Stipend & Travel Reimbursement	16,150.00	
37			16,150.00
2,589			14,174.05
-	Retained Profits at July 1		2,589.02
2,589			16,763.07
2,589			16,763.07

NATIONAL RURAL WOMENS COALITION LIMITED
A.B.N. 14 151 707 158

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30TH JUNE 2013

2012

\$

NOTE

OFFICE OF WOMEN

INCOME

- Funding

- Reimbursed Expenses - OFW		115,729.00	
-		3,594.69	
-			119,323.69
<u>EXPENSES</u>			
- Accountancy		7,695.45	
- Administration Management Fee		15,000.00	
- Advertising, Promotion & Marketing		806.36	
- Auditors Remuneration - Fees		3,200.00	
- Bank Charges		171.54	
- Consultants Fees	7,102.30		
- E Leader	7,500.00		
- A Cuppa With	3,600.00		
-		18,202.30	
- Conferences, Meetings & Travel		79,420.18	
- Design & Development		770.00	
- Depreciation		1,055.00	
- Executive Administration		22,944.78	
- Executive Officer/Program Manager		76,922.54	
- Insurance		3,386.83	
- Legal Costs		1,245.60	
- Licences, Registrations, Permits		1,058.00	
- Printing, Stationery & Postage		5,830.59	
- Telephone		251.82	
- Website Design		7,614.73	
-			245,575.74
-			(126,252.05)

NATIONAL RURAL WOMENS COALITION LIMITED
A.B.N. 14 151 707 158

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30TH JUNE 2013

2012
\$

NOTE

2013 CONFERENCE

INCOME

- Trade Expo Booth	4,930.00	
- Reimbursed Expenses - OFW	38,581.33	
- Registration Fees	153,947.37	
- Scholarships	22,650.91	
- Sponsorships	90,500.00	
-		308,609.61

EXPENSES

- Advertising, Promotion & Marketing	15,332.27	
- Bank Charges	487.40	
- Computer Costs	1,200.00	
- Consultants Fees	46,693.48	
- Conferences, Meetings & Travel	222,786.58	
- Design & Development	805.00	
- Entertainment	1,900.00	
- Executive Officer Program Manager	3,250.00	
- Printing, Stationery & Postage	4,085.17	
- Website Design	2,007.27	
-		298,527.17
-		10,082.44

NATIONAL RURAL WOMENS COALITION LIMITED
A.B.N. 14 151 707 153

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30TH JUNE 2013

2012
\$

NOTE

DISASTER FUND

EXPENSES

Advertising, Promotion &

- Marketing	699.09	
- Bank Charges	0.40	
- Consultants Fees	1,000.00	
- Conferences, Meetings & Travel	1,169.99	
- Design & Development	3,387.00	
- Printing, Stationery & Postage	4,580.00	
-		(10,836.48)

NATIONAL RURAL WOMEN'S COALITION LIMITED
A.B.N. 14 151 707 158

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30TH JUNE 2013

2012
\$

NOTE

FAMILY VIOLENCE

EXPENSES

- Bank Charges	6.80	
- Conferences, Meetings & Travel	(492.73)	
- Design & Development	8,667.01	
-		(8,181.68)

NATIONAL RURAL WOMENS COALITION LIMITED
A.B.N. 14 151 707 158

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30TH JUNE 2013

2012
\$

NOTE

SUMMIT

INCOME

- Funding 120,000.00

EXPENSES

- Administration Management Fee	12,000.00	
- Consultants Fees	4,004.83	
- Conferences, Meetings & Travel	83,208.94	
- Executive Administration	3,636.00	
Executive Officer/Program		
- Manager	5,500.00	
- Printing, Stationery & Postage	7,393.20	
- Registration Fees	450.00	
- Telephone	693.69	
- Website Design	2,514.00	
-		119,400.66
-		599.34

NATIONAL RURAL WOMEN'S COALITION LIMITED
A.B.N. 14 151 707 158

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Preparation

The directors have determined the company is a non-reporting entity because there are no users who are dependent on its general purpose financial reports. The directors have determined that the accounting policies adopted are appropriate to meet the needs of members.

The financial statements have been prepared on an accruals basis and are based on historical cost, unless otherwise stated.

(b) Income Tax

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) Goods & Services Tax (GST)

The company was registered for G.S.T from 1 July 2012.

(d) Loan - National Rural Women's Coalition Inc.

National Rural Women's Coalition Inc in accordance with a Deed of Novation with the Australian Government in regards to funding and a resolution of members, transferred all assets and activity of the Incorporation to Limited. The Loan represents money transferred to the company, until a resolution is passed to wind up the Incorporation and transfer retained earnings to Limited.

NOTE 2 - MEMBERS GUARANTEE

The company is incorporated under the Corporations Act 2001 as a company limited by guarantee. If the company is wound up, each member is required to contribute a maximum of \$10 each towards meeting the costs and obligations of the company.

NATIONAL RURAL WOMENS COALITION LIMITED

A.B.N. 14 151 707 158


DIRECTORS' DECLARATION

The directors have determined that the company is not a reporting entity. The directors have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

The directors of the company declare that:

1. the financial statements and notes, as set out on pages to :
 - (a) comply with Accounting Standards as detailed in Note 1 to the financial statements and the Corporations Act 2001; and
 - (b) present fairly the company's financial position as at 30 June 2013 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed for and on behalf of the directors by:

Director 
P. Hamilton

Director 
D. Jeffries

Dated this 14 day of November 2013

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF NATIONAL RURAL WOMENS COALITION LIMITED

We have audited the accompanying financial report, being a special purpose financial report, of National Rural Women's Coalition Limited, which comprises the balance sheet as at 30 June 2013, and the income statement for the year then ended, a summary of significant accounting policies, other explanatory notes and director's declaration.

Director's Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the needs of the members. The director's responsibility also includes designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Accounting Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for the distribution to members for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any other person other than the members, or for any other purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Independence

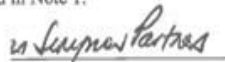
In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of National Rural Women's Coalition Limited, would be in the same terms if provided to the directors as at the date of this auditor's report.

Basis for Qualified Opinion

At the date of our audit report NRWC Limited was unable to provide sufficient and appropriate audit evidence to substantiate material income and expenditure transactions which occurred during the year. As a result of this we were unable to determine whether any adjustments might have been found necessary in respect of recorded or unrecorded income and expenditure.

Auditor's Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial reports present fairly in all material aspects, the financial position of National Rural Women's Coalition Limited as at 30 June 2013 and its financial performance for the year then ended in accordance with the Corporations Act 2001 and the Australian Accounting Standards (including Australian Accounting Interpretations) to the extent described in Note 1.



Thomas Simpson Partners

169 King Street

NEWCASTLE NSW 2300



David Simpson

Partner

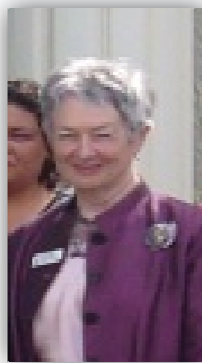
Date:

Vale

Susan Stratigos

Words cannot convey our gratitude for your tremendous contribution.

The National Rural Women's Coalition wishes to acknowledge the immense contributions of Susan Stratigos as a Director over many years. Susan passed away on the 13th March 2013.



Susan Stratigos

1938 – 2013